

Wednesday, 5 August 2020

*Te Hui o Te Kaunihera ā-Rohe o Heretaunga*

**Hastings District Council**

**Heretaunga Takoto Noa Māori Standing Committee Meeting**

*Kaupapataka*

# Open Agenda

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*Te Rā Hui:*  
Meeting date: **Wednesday, 5 August 2020**

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*Te Wā:*  
Time: **1.00pm**

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*Te Wāhi:*  
Venue: **Council Chamber  
Ground Floor  
Civic Administration Building  
Lyndon Road East  
Hastings**

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*Te Hoapā:*  
Contact: **Democracy and Governance services  
P: 06 871 5000 | E: [democracy@hdc.govt.nz](mailto:democracy@hdc.govt.nz)**

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*Te Āpiha Matua:*  
Responsible  
Officer: **Pou Ahurea Matua Principal Advisor: Relationships  
Responsiveness and Heritage – Dr James Graham**

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**HASTINGS DISTRICT COUNCIL**  
207 Lyndon Road East, Hastings 4122 | Private Bag 9002, Hastings 4156  
Phone **06 871 5000** | [www.hastingsdc.govt.nz](http://www.hastingsdc.govt.nz)  
**TE KAUNIHERA Ā-ROHE O HERETAUNGA**

## Heretaunga Takoto Noa Māori Standing Committee – Terms of Reference

This is established between the Hastings District Council and the Māori community.

### Context

The Heretaunga Takoto Noa Māori Standing Committee has been established by Council to continue the development of strategic and sustainable relationships with Māori. Council shall meet the intent and spirit of the Council's obligations set out in the legislation more particularly the obligations of the Local Government Act 2002;

- Towards establishing and maintaining processes that provide opportunities for Māori to contribute to the decision processes of Council.
- Fostering the development of Māori capacity to contribute to these processes.
- The provision of information to assist Māori contribution to Council's activities.

The Council wishes the Committee to reflect a spirit of partnership between the Council and the community and to contribute effectively to the Council's activities. To enable this to occur the Fields of Activity and Delegated Powers are framed with the widest scope possible.

The Council wishes the Committee to assist with the development of an integrated policy framework (based on Treaty of Waitangi Principles) for the Council aimed at delivering effective governance, engagement and service delivery for Council's Māori Communities.

### Fields of Activity

- To provide policy advice with respect to the District Plan, regarding provisions for Wāhi Tapu, Papakainga, and where relevant to Tangata Whenua, any other amendments to the Plan.
- To provide input to the Long Term Plan and Annual Plan with particular reference to those issues of importance to Māori from within the District.
- To host Council Hui and Hapu events.
- To provide insight into Māori and other strategic community issues with particular reference to the Long Term Plan, the effectiveness of the District Plan and the delivery of the Annual Plan.
- To consider and recommend Māori capacity building activities within budget and resource constraints of Council.
- To assist Council as appropriate in conducting and maintaining effective, good faith working relationships with the Māori community including advice on governance arrangements.
- To make decisions as to the allocation of Marae Development Fund grants within the allocated budget.
- To assist Council with the development of an integrated policy framework and work programme to enable effective governance, engagement and service delivery for Council's Māori Communities.
- To nominate from among its members people whom it considers appropriate for the Council to appoint as members of its other Committees and Subcommittees.

## **Membership - 12 members**

- Chair – to be elected at the first meeting of the Committee at the beginning of each triennium; and from among the appointed Tangata Whenua members of the committee.
- Deputy Chair – to be elected at the first meeting of the Committee at the beginning of each triennium from among the elected members of the committee.
- The Mayor.
- 5 Councillors.
- 6 members from Tangata Whenua to be appointed by the Council and Kaumatua, taking into account the “*post settlement environment*” and Mataawaka.

## **Quorum – at least 3 Councillor Members and 3 Tangata Whenua Appointees**

### **Delegated Powers**

- 1) Authority to exercise all Council powers, functions and authorities in relation to the matters detailed in the Fields of Activity such as to enable recommendations to the Council on those matters.
- 2) Authority to make decisions on the allocation of Marae Development Fund grants within the allocated budget.
- 3) Authority to develop procedures and protocols that assist the Committee in its operation provided that such procedures and protocols meet the statutory requirements of the Local Government Act 2002, the Local Government Official Information and Meetings Act 1987 and Council’s Standing Orders.

The Chair shall not have a casting vote.

**Note:** The Terms of Reference for the Heretaunga Takoto Noa Māori Standing Committee are subject to review by the Committee at its first meeting in the 2019 Triennium.



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Wednesday, 5 August 2020

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*Te Hui o Te Kaunihera ā-Rohe o Heretaunga*

**Hastings District Council: Heretaunga Takoto Noa Māori Standing Committee Meeting**

*Kaupapataka*

# Open Agenda

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*Koromatua*

**Chair:** Robin Hape (Chair)

*Ngā KaiKaunihera*

**Councillors:** Councillor Bayden Barber (Deputy Chair)

*Mematanga:*

**Membership:**

Mayor Sandra Hazlehurst

Councillors Henare O’Keefe, Peleti Oli, Ann Redstone and Geraldine Travers

Marei Apatu, Tania Eden, Te Rangihau Gilbert, Mike Paku and Ngaio Tiuka

Councillor Alwyn Corban (Councillor Alternate)

Kaumātua: Jerry Hapuku

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*Tokamatua:*

**Quorum:**

at least 3 Councillors and 3 Tangata Whenua appointees

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*Apiha Matua*

**Officer Responsible:**

Pou Ahurea Matua Principal Advisor: Relationships Responsiveness and Heritage – Dr James Graham

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*Te Rōpū Manapori me te  
Kāwanatanga*

**Democracy &**

**Governance Services:**

Lynne Cox (Ext 5632)



# Te Rārangi Take

## Order of Business

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### 1.0 Prayer - *Karakia*

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#### Apologies & Leave of Absence – *Ngā Whakapāhatanga me te Wehenga ā-Hui*

- 2.0** At the close of the agenda no apologies had been received.  
 At the close of the agenda no requests for leave of absence had been received.
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### 3.0 Conflict of Interest – *Mahi Kai Huanga*

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#### Confirmation of Minutes – *Te Whakamana i Ngā Minitī*

- 4.0** Minutes of the Heretaunga Takoto Noa Māori Standing Committee Meeting held  
 Wednesday 26 February 2020.  
*(Previously circulated)*
- 

### 5.0 Resignation of Te Rangihau Gilbert from the Committee 9

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### 6.0 Marae Development Fund 2020-2021 11

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### 7.0 HDC Heretaunga Ararau Te Reo Māori Action Plan Draft 21

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### 8.0 Pou Ahurea Update 71

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### 9.0 Minor Items – *Ngā take iti*

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### 10.0 Urgent Items – *Ngā take nonoi*

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Wednesday, 5 August 2020

Item 5

*Te Hui o Te Kaunihera ā-Rohe o Heretaunga*

**Hastings District Council: Heretaunga Takoto Noa  
Māori Standing Committee Meeting**

*Te Rārangi Take*

# Report to Heretaunga Takoto Noa Māori Standing Committee

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**Nā:** Dr James Graham, Pou Ahurea Matua –  
**From:** Principal Advisor: Relationships, Responsiveness and Heritage

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**Te Take:**  
**Subject:** Resignation of Te Rangihau Gilbert from the Committee

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## **1.0 Executive Summary – *Te Kaupapa Me Te Whakarāpopototanga***

- 1.1 The purpose of this report is to advise the Committee that Te Rangihau Gilbert has tendered his resignation as a member of the Hastings District Council Heretaunga Takoto Noa Māori Standing Committee.
- 1.2 Te Rangihau's current role outside of Council will require more of his time and while he has been privileged to sit on this Committee and the former Māori Joint Committee, he has regretfully tendered his resignation.
- 1.3 This report concludes by recommending that the Committee receive the report and accept the resignation of Te Rangihau Gilbert.

## **2.0 Recommendations – *Ngā Tūtohunga***

- A) That the Committee receives the report titled Resignation of Te Rangihau Gilbert from the Committee.
- B) That the Heretaunga Takoto Noa Maori Standing Committee accept the resignation of Te Rangihau Gilbert.

### 3.0 Background – *Te Horopaki*

- 3.1 Te Rangihau was appointed to the HDC: Māori Joint Committee following the 2010 Local Authority Triennial elections.
- 3.2 Council, the former HDC: Māori Joint Committee, and the current Heretaunga Takoto Noa Māori Standing Committee acknowledge the valued and respected contribution that Te Rangihau Gilbert has made to the Committee over the last decade. Te Rangihau's passion and commitment to mana whenua and tangata whenua issues and serving to protect and nurture the respective interests of Māori has been exemplary. While his experience and voice will be missed, Council and the Committee extend our best wishes to Te Rangihau as he takes embarks on the next leg of his journey.

### 4.0 Discussion – *Te Matapakitanga*

- 4.1 The following mihi and or narrative pays tribute to Te Rangihau's contribution to the Committee as well as wishes him well moving forward.
- 4.2 Otirā, Nō mātau o Te Kaunihera ā-Rohe o Heretaunga te hōnore ki tāhau i takoha mai ki ngā mahi katoa o te Kōmiti Māori, hei māngai mō tō iwi o Hineuru, he māngai anō mō ngā tangata whenua o te takiwā whānui!

Tēnā hoki koe i tō wā i whiua mai ki ngā kaupapa whakahirahira e hia kē mai nei ngā tau kua taha ake nei ahakoa ngā piki, ahakoa ngā heke. I ngā tau e rua kua taha ake nei, nōku te maringanui kia arahina mai e koe me koutou o te Kōmiti Māori i a tātau e whakatere nei i ngā moana pukepuke o taua ara i haehaetia ki tō tātau taonga e kiia nei ko Te Mata, nō reira, tēnā anō koe.

Kai te tuakana, Te Rangihau, ka nui ngā manaakitanga ki a koe, ā ki tāhau anō i tautohetohe ai, i wānanga ai, i whakahaumarū ai hei whakakaaurerangia ngā wawata me ngā tūmanako o tēnā hapū, o tēnā marae, o tēnā pito o te rohe whānui o Heretaunga. Mei kore ake nei koe, kua piki ake te kaha o te mōhiti ki ngā take Māori me te mea ai hoki ko ngā mahi ā te Kaunihera. Heoi anō, ko te tūmanako ia e pai ana te anga ha whakaterā e koe hei te wā e tū mai nei. Nō reira, e tū i runga i te whakapono, whakatangata kia kaha kia meatia āu mea katoa i runga i te aroha.

### 5.0 Next steps – *Te Anga Whakamua*

- 5.1 The Heretaunga Takoto Noa Māori Standing Committee await a response from Hineuru Iwi Trust, the entity that Te Rangihau Gilbert represented on the Committee, and for them provide a nomination should they so wish, for consideration by the Committee and Council to be formally appointed onto the Heretaunga Takoto Noa Māori Standing Committee.

### Attachments:

There are no attachments for this report.

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Wednesday, 5 August 2020

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Item 6

*Te Hui o Te Kaunihera ā-Rohe o Heretaunga*

**Hastings District Council: Heretaunga Takoto Noa**

**Māori Standing Committee Meeting**

*Te Rārangi Take*

# Report to Heretaunga Takoto Noa Māori Standing Committee

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**Nā:** Rosemary Smith, Pou Ahurea Advisor: Responsiveness,  
Relationships & Heritage  
**From:** Dr James Graham, Pou Ahurea Matua - Principal Advisor:  
Relationships, Responsiveness and Heritage

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**Te Take:**  
**Subject:** Marae Development Fund 2020-2021

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## **1.0 Executive Summary – *Te Kaupapa Me Te Whakarāpopototanga***

- 1.1 The purpose of this report is to obtain a decision from the Committee on the 2020/2021 allocation from the Marae Development Fund.
- 1.2 This request arises from Council's commitment to support marae and their respective hapū to maintain and develop marae assets and to acknowledge their importance both in the District and in the national interest. Marae are the repositories of material heritage, and the arena for the maintenance and protection of customary practices including whakapapa, tikanga, kawa and kaitiakitanga.
- 1.3 The Council is required to give effect to the purpose of local government as prescribed by Section 10 of the Local Government Act 2002. That purpose is to meet the current and future needs of communities for good quality local infrastructure, including how to foster the development of Māori capacity to contribute to the decision-making processes of Council. i.e. supporting the maintenance of marae assets, so these facilities can continue to meet the current and future needs of hapū in the district.
- 1.4 This report concludes by recommending that allocations to the applicants for the 2020/2021 Marae Development Fund be made as follows:

## 2.0 Recommendations – Ngā Tūtohunga

- A) That the report of the Pou Ahurea Advisor: Responsiveness, Relationships & Heritage titled “Marae Development Fund 2020-2021” dated 05 August 2020 be received.
- B) That the recommended allocations to the applicants for the 2020/2021 Marae Development Fund be made as follows:

Marae	2020/2021 Funding	
<b>Waimārama Marae</b>	<b>\$10,278.00</b>	Sail cloth shades for Kaikaranga/Kaikōrero shelter; window latches replacement; guttering and pipe clearing along rooftops; replacement kitchen equipment upgrade
<b>Kohupātiki Marae</b>	<b>\$10,303.00</b>	Maintenance of exterior carvings & cemetery, alterations to storage container; marae signage
<b>Mōteo Marae</b>	<b>\$5,850.00</b>	Commercial multi-kai cooker & Digital Gas Convection Oven
<b>Pukehou Marae</b>	<b>\$3,950.00</b>	Tables & chairs
<b>Kahurānaki Marae</b>	<b>\$4,218.00</b>	Tables & chairs
<b>Waipatu Marae</b>	<b>\$2,250.00</b>	Modification to the ablution block
<b>Mangaroa Marae</b>	<b>\$2,763.00</b>	Wharekai (kitchen) equipment – chiller, crockery, infrared heaters
<b>Taraia Marae</b>	<b>\$8,156.00</b>	Tables & chairs, wharekai (kitchen) equipment, gazebo shelters
<b>Mihiroa Marae</b>	<b>\$10,000.00</b>	Wānanga costs to host Tohunga (Master) weaver; preparing for tukutuku (traditional wall panels) repairs
<b>Houngarea Marae</b>	<b>\$5,128.00</b>	Multi-kai cooker set, wharekai (kitchen) equipment
<b>TOTAL</b>	<b>\$62,896.00</b>	

- C) That the remaining budget amount of \$53,488.00 remain and be left to support the Marae Fire Safety Project being run in partnership with Te Puni Kōkiri, and a potential 2<sup>nd</sup> round of marae development funding for the 2020/2021 year.

## 3.0 Background – Te Horopaki

- 3.1 The Marae Development Fund policy (attached) was reviewed and adopted on 18 August 2018 and provides background to this fund. In general, applications for funding are reviewed on a case by case basis, and have frequently included requests for building maintenance and or upgrades, landscaping and grounds maintenance, upgrades to kitchen facilities and equipment, furniture (tables and chairs), and ablution block maintenance / upgrades. These comply with the policy.
- 3.2 Applicants are required to contribute 50% of the total project cost, and grants should be uplifted within 12 months of approval, and the funding round is held annually.
- 3.3 The annual Council allocation to the MDF is \$75,000.00. As of the beginning of the 2020/2021 year, the total budget in the Marae Development Fund, including carry forward of unused budget from the 2019/2020 year was \$116,384.00.

- 3.4 The Marae Development Fund is one mechanism of Council's commitment to respond to the needs and aspirations of mana whenua with respect to marae, benefitting marae hapū, and the district. The fund will contribute to the protection of the culture and heritage embodied in marae facilities and relationships, critical to community infrastructure and the ability to exercise whanaungatanga and manaakitanga.
- 3.5 The Marae Development Fund (MDF) 2020-2021 resumed in March 2020, taking on board a former approach to marae development prior to the successful approach applied to the Marae Whakaute Project that supported marae capability and capacity to host manuhiri at Te Matatini 2017. With the impact of COVID-19 on this process the closing date to receive applications was extended to 30 June 2020.

#### 4.0 Discussion – Te Matapakitanga

- 4.1 As applications were received into Council's Smarty Grants funding system, notification of receipt was automatically returned and details were entered allocating an individual reference number.
- 4.2 Where applications varied from agreed criteria, kōrero between the marae representative and the Pou Ahurea took place and any adjustments were agreed to including the provision of more supporting information to support applications.
- 4.3 11 marae submitted applications to the fund, in general to replace or upgrade equipment for wharenui (meeting house) and wharekai (dining room), however one of the 11 marae withdrew their application. Total project costs, inclusive of 'in-kind' contributions, with itemised quotes, audited financial accounts or a most recent bank statement were submitted.
- 4.4 Funding amount applications were reviewed by the Pou Ahurea with recommendations being made on the basis that the funded equipment would support the maraes' ongoing sustainability to practise their tikanga when hosting manuhiri and or their use in supporting local community development projects. 4.5 Table One outlines the summary of funding requests for the 2020/2021 round.

Marae	2020/2021 Funding	
<b>Waimārama marae</b>	<b>\$10,278.00</b>	Sail cloth shades for Kaikaranga/Kaikōrero shelter; window latches replacement; guttering and pipe clearing along rooftops; replacement kitchen equipment upgrade;
<b>Kohupātiki marae</b>	<b>\$10,303.00</b>	Maintenance of exterior carvings & cemetery, alterations to storage container; marae signage
<b>Mōteo marae</b>	<b>\$5,850.00</b>	Commercial multi-kai cooker & Digital Gas Convection Oven
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<b>Houngarea marae</b>	<b>\$5,128.00</b>	Multi-kai cooker set, wharekai (kitchen) equipment
<b>TOTAL</b>	<b>\$62,896.00</b>	

4.6 The total amount requested is \$62,896.00, which is within the annual allocation of \$75,000.00 by Council to the Marae Development Fund.

4.7 The total amount of funding available for marae development for 2020/2021 is as follows:

Budget carried forward as at 30 June 2019/2020	\$ 54,398.00
Less Marae Fire Safety Project expenses June 2019/2020	\$ 13,014.00
Budget allocation for 2020/2021	\$ 75,000.00
Current balance available for 2020/2021	\$116,384.00
Less recommended funding 2020/2021	\$ 62, 896.00

Amount remaining for the 2020/2021 year	\$ 53,488.00
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4.8 It is recommended that the remaining budget amount of \$53,488.00 be left to support the Marae Fire Safety Project being run in partnership with Te Puni Kōkiri, and a potential 2<sup>nd</sup> round of marae development funding for this year.

## 5.0 Options – Ngā Kōwhiringa

Option One - Recommended Option - Te Kōwhiringa Tuatahi – Te Kōwhiringa Tūtohunga

5.1 To approve the recommendations as outlined above.

Advantages

- The approved funds will help to meet the needs and aspirations of mana whenua, hapū and marae, and their ongoing sustainability to practise tikanga and kawa.

Disadvantages

- N/A.

Option Two – Status Quo - Te Kōwhiringa Tuarua – Te Āhuetanga o nāiane

- That the recommendations are not approved.

Advantages

- N/A.

Disadvantages

- If the recommendations to fund are not approved marae will practise their tikanga to manaaki manuhiri with substandard equipment and facilities.

## 6.0 Next steps – Te Anga Whakamua

6.1 If the Committee approves the recommendations, funding agreements will be drawn up for each of the 10 marae.

- Upon completion a report will be received from the marae committee.

## Attachments:

1 [↓](#) Marae Development Fund Policy July 30 2018 STR-1-2-18-377

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## Summary of Considerations - *He Whakarāpopoto Whakaarohanga*

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### **Fit with purpose of Local Government** - *E noho hāngai pū ai ki te Rangatōpū-ā-Rohe*

The Council is required to give effect to the purpose of local government as set out in section 10 of the Local Government Act 2002. That purpose is to enable democratic local decision-making and action by (and on behalf of) communities, and to promote the social, economic, environmental, and cultural wellbeing of communities in the present and for the future.

### **Link to the Council's Community Outcomes** – *Ngā Hononga ki Ngā Putanga ā-Hapori*

This proposal promotes the social, economic, environmental and cultural wellbeing of marae, hapū and whānau and of Māori communities in the present and for the future.

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### **Māori Impact Statement** - *Te Tauākī Kaupapa Māori*

The Marae Development Fund policy is underpinned by Te Kura Nui – Council's Māori Responsiveness Framework – that stems from te ao Māori and Māori oral traditions. Te Kura Nui provides for tikanga Māori to be practised and normalised in a mainstream-centric context that centres all aspects of te ao Māori at Council to mana whenua, Taiwhenua, to Ngāti Kahungunu and to hapū, whānau and marae.

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### **Sustainability** - *Te Toitūtanga*

The Marae Development Fund is renewed annually.

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### **Financial considerations** - *Ngā Whakaarohanga Ahumoni*

The recommendations are within budget.

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### **Significance and Engagement** - *Te Hiranga me te Tūhonotanga*

Although this decision/report is considered significant to the affected communities, it does not trigger the thresholds under the Council's Significance and Engagement Policy.

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### **Consultation – internal and/or external** - *Whakawhiti Whakaaro-ā-roto / ā-waho*

Kōrero was had with each marae representative and where there was diversion from the original application it was fully discussed and adjustments agreed to.

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**Risks: Legal - Ngā Tūraru: Ngā Ture**

REWARD – <i>Te Utu</i>	RISK – <i>Te Tūraru</i>
The Marae Development Fund incurs multiple benefits for Council in sustaining engagement and relationships with Heretaunga mana whenua/marae-hapū and whānau.	Approved recommendations hold no risk to both Council and/or marae. Non-approval puts sustainable mana whenua/marae relationships at risk.

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## MARAE DEVELOPMENT FUND POLICY 30 JULY 2018

### 1.0 INTRODUCTION

- 1.1 Under the Local Government Act 2002, Hastings District Council (Council) is obliged to consider how it will meet current and future needs of communities for good-quality local infrastructure and how it can foster the development of Māori capacity to contribute to the decision-making processes of council.
- 1.2 This Policy will contribute to that purpose by supporting the ability of mana whenua in the District to engage with Council and to maintain appropriate infrastructure for their communities in a cost-effective and efficient way.
- 1.3 Mana whenua, through whakapapa as ahi kaa in Heretaunga are responsible for Marae preservation, maintenance and development.
- 1.4 The Marae Development Fund is Council's commitment to respond to the needs and aspirations of mana whenua with respect to Marae. This will benefit hapū, the District and the nation. It will contribute to a guarantee of the protection of the culture and heritage embodied in Marae facilities and relationships, which is critical to community infrastructure and ability to exercise tino rangatiratanga, manaakitanga, Whanaungatanga and mana motuhake.
- 1.5 Council also acknowledges Marae as a social asset for the community as a whole, under the mana whenua of tāngata whenua, and ngā hau e whā where that occurs.
- 1.6 The policy and procedures for the operation of the Marae Development Fund are as follows.

### 2.0 THE FUND

- 2.1 The Council's Long Term Plan contains an annual funding allocation base of \$75,000.00
- 2.2 The Fund is administered by the Pou Ahurea Matua – Principal Advisor Relationships, Responsiveness and Heritage. Other key Council staff are the Pou Ahurea - Advisor Relationships, Responsiveness and Heritage and the Building and Parks Project Officer.
- 2.3 Council will work with other funders and stakeholders towards cross sector collaboration to support short, medium and long term aspirations of Marae where and when appropriate, in a strategic way for all Marae in the District.
- 2.4 Council's strategic approach is to survey the needs of all Marae and to develop overarching project management in conjunction with other participating funders to resource development needs in specific yet similar areas of interest for

marae; for example, health and safety, fire safety and compliance, and or the consenting process.

- 2.5 The objectives and levels of funding are determined by considering identified issues that affect the Marae in the District. The initial objectives will target Health and Safety matters, including fire and earthquakes.
- 2.6 The assessments will be used to obtain quotes based on expert information that takes into account the specifications of each task and to allocate funding to a schedule of works to address needs in a coordinated manner. In these cases a signed agreement will be produced between respective Marae trusts and Council to deliver building services, installation of specialized equipment and management systems to meet compliance, under the project management and oversight of Council.

### **3.0 ELIGIBILITY FOR THE FUND**

- 3.1 To be eligible for the Fund, the applicant Marae will:
  - i. Be a Marae within the Hastings District.
  - ii. Be governed by a charter under Te Ture Whenua Act administered by the Māori Land Court.
  - iii. Have the capacity to make the required contribution to the cost of the work to be carried out.
  - iv. Deposit the Marae contribution to Council for the work before equipment is ordered and before work commences.
  - v. Agree to Council's support in funding coordination, project management and oversight, including coordination between the building services and any suppliers.
  - vi. Submit all invoices for services, materials and equipment by contractors and suppliers to Council to be approved based on inspection to confirm that the work is of the correct standard.

### **4.0 GENERAL INFORMATION**

- 4.1 Council is taking a strategic approach to Marae development. All enquiries are welcomed from all Marae constituents on any Marae development issue and advice is available as to the process required to benefit from this policy.
- 4.2 This policy is dynamic and will apply to the issues that are identified through ongoing Council strategic processes as affecting Marae. In each round prioritization decisions will consider the capacity of a Marae to engage with the policy; and what Council may need to consider doing to enhance the capacity of Marae to engage with the policy.
- 4.3 Final approval is given by the HDC Māori Joint Committee, based on a schedule of tasks and the costings, for work to be funded under the policy.
- 4.4 For any further information, please contact in the first instance:

- Pou Ahurea Matua – Principal Advisor Relationships, Responsiveness and Heritage, Dr James Graham, [jamesg@hdc.govt.nz](mailto:jamesg@hdc.govt.nz) 8715110 ext 5569, Mobile: 027 616 5589.
- Pou Ahurea – Principal Advisor Relationships, Responsiveness and Heritage, Rosemary Smith, [rosemarys@hdc.govt.nz](mailto:rosemarys@hdc.govt.nz) 8715110 extn 5519, Mobile: 027 641 6156.
- Building and Parks Project Officer, Tony McHannigan, [tonym@hdc.govt.nz](mailto:tonym@hdc.govt.nz) 871 5110 ext 5427, Mobile: 027 498 8270.



Wednesday, 5 August 2020

Item 7

*Te Hui o Te Kaunihera ā-Rohe o Heretaunga*  
**Hastings District Council: Heretaunga Takoto Noa**  
**Māori Standing Committee Meeting**

*Te Rārangi Take*

# Report to Heretaunga Takoto Noa Māori Standing Committee

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**Nā:** Dr James Graham, Pou Ahurea Matua - Principal Advisor:  
**From:** Relationships, Responsiveness and Heritage

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**Te Take:**  
**Subject:** HDC Heretaunga Ararau Te Reo Māori Action Plan Draft

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## **1.0 Executive Summary – Te Kaupapa Me Te Whakarāpopototanga**

- 1.1 At the end of the local government triennium in 2019, two documents were developed by the Pou Ahurea Matua / Pou Ahurea, 1) Heretaunga Ararau Te Reo Māori Policy, which was launched at Council during Te Wiki o Te Reo Māori, September 9 - 15 (see attachment), and 2) Heretaunga Ararau Te Reo Māori Action Plan, which remained in draft form (see attachment).
- 1.2 The purpose of this report is to seek Committee direction with respect to the draft Heretaunga Ararau Te Reo Māori Action Plan, and how this document / plan's draft status can become operational across the whole of Council and its affairs.
- 1.3 The report concludes by recommending to Council that the Heretaunga Ararau Te Reo Māori Action Plan be adopted and implemented.

## **2.0 Recommendations – Ngā Tūtohunga**

- A) That the Committee receives the report titled HDC Heretaunga Ararau Te Reo Māori Action Plan Draft.
- B) That the Committee recommend to Council that the Heretaunga Ararau Te Reo Māori Action Plan be adopted and implemented.

### 3.0 Background – *Te Horopaki*

- 3.1 At the Council meeting of 6 December 2018, it was moved that Summary of Recommendations from the 28 November 2018 HDC: Māori Joint Committee meeting be received and endorsed. With specific regard to the Heretaunga Ararau Te Reo Māori Policy and Strategy, the HDC: Māori Joint Committee recommended that Council endorse and support the development of a Te Reo Māori Strategy and Policy at Hastings District Council that was to be officially launched at Te Wiki o Te Reo Māori 2019.
- 3.2 Leading up to September 2019, the Pou Ahurea had consulted with a number of parties including Te Taura Whiri i Te Reo Māori (Māori Language Commission), Wellington City Council, Wairoa District Council, Te Kura Whakarauora, Ngāti Kahungunu Iwi Incorporated, and renowned te reo Māori experts on a te reo Māori policy and action plan for Council with specific regard to content, design, reo accuracy and format. The policy was completed in time as planned, to coincide with Te Wiki o Te Reo Māori 2019 celebrations here at Council.
- 3.3 Ararau is a metaphorical representation of the district's diversity, identity, innovation, and is an acknowledgement of place. Ararau is also symbolic in that it forms one part of the iconic pepeha / whakataukī (local proverb) that identifies and represents Heretaunga - Heretaunga haukūnui, Heretaunga ararau, Heretaunga hāro o te kāhu, Heretaunga takoto noa.
- 3.4 Consequently, Heretaunga Ararau brings together all of the different paths of local government here in the Hastings District including Finance, Planning and Regulatory, Human Resources, Community Facilities and Programmes, Asset Management, Economic Growth and Organisational Improvement, and the Office of the Chief Executive to celebrate, elevate and champion te reo Māori.

### 4.0 Discussion – *Te Matapakitanga*

- 4.1 The Te Ture mō Te Reo Māori 2016 (Māori Language Act 2016) reaffirms the status of te reo Māori as an official language of Aotearoa New Zealand. This has particular implications for Government departments, Crown agencies and Crown entities.
- 4.2 The Hastings District Council acknowledges the importance and significance of te reo Māori. In recognition of the status of te reo Māori as a taonga (treasure) protected under the Treaty of Waitangi, and within the spirit of the Te Ture mō Te Reo Māori 2016, the Hastings District Council will endorse the right of staff to use te reo Māori.
- 4.3 The purpose of *Heretaunga Ararau* is to recognise the status of te reo Māori as a taonga of whānau, hapū, iwi and Māori, and to create a framework to direct the actions of the Hastings District Council. In doing so, the Hastings District Council will celebrate te reo Māori and support the revitalisation of the language within Council activities and across Hastings city, and the wider Hastings district and thereby:
  - Contribute to the revitalisation of the Māori language alongside the work and aspirations of other entities including Ngāti Kahungunu Iwi Incorporated and its te reo Māori strategy – *Kahungunu, kia eke!*;
  - Enhance our effectiveness to engage and interact with tangata whenua customers, clients and stakeholders;
  - Strengthen our identity as a New Zealand organisation anchored to place, to the region and to this country;
  - Increase our organisational wellness by growing a confident and capable workforce;
  - Meet other organisational priorities that are enhanced by the use of the Māori language such as Crown-Iwi relations, diversity and inclusion, and cultural responsiveness.

4.4 As a territorial local authority the scope of functions is broad and complex as detailed in the Council's Long Term Plan (LTP). In its planning and delivery of services, the Hastings District Council recognises the importance of partnership with tangata whenua and responsibilities detailed within the Local Government Act 2002. *Heretaunga Ararau* enables the Hastings District Council to meet its strategic goals and objectives as set out in:

- The Long Term Plan 2018 – 2028, *Planning For Our Future*;
- Local Infrastructure, which contributes to public health and safety, supports growth, connects communities, activates communities and helps to protect the natural environment;
- Local Public Services, which help meet the needs of young and old, people in need, visitors and locals, businesses and households; and,
- Regulatory functions, which help to prevent harm and help create a safe and healthy environment for people, which promote the best use of natural resources and which are responsive to community needs.

## 5.0 Options – *Ngā Kōwhiringa*

Option One - Recommended Option - Te Kōwhiringa Tuatahi – Te Kōwhiringa Tūtohunga

5.1 That the Committee adopt the Heretaunga Ararau Te Reo Māori Action Plan and endorse the Pou Ahurea to present the Heretaunga Ararau Action Plan to Council for adoption and implementation.

Advantages

- Extrinsic advantages include the fulfilment of statutory obligations; intrinsic advantages include that individuals across the whole of the Hastings district will increase their knowledge and learnings of te reo Māori contributing not only to the personal good but the greater good of the community too.

Disadvantages

- None.

Option Two – Status Quo - Te Kōwhiringa Tuarua – Te Āhuatanga o nāianeī

5.2 The status quo prevails and the Heretaunga Ararau Te Reo Māori Action Plan remains in draft form.

Advantages

- None.

Disadvantages

- We lose time and much progress made as a territorial authority and in doing so, we'll fall further behind our counterparts who are already leading the way with respect to territorial authorities and the respective te reo Māori policies, strategies and or action plans.

## 6.0 Next steps – *Te Anga Whakamua*

6.1 To pursue the direction set by the Committee in order to support the action plan to become a Council ratified and fully operational action plan.

## Attachments:

- |   |   |                |
|---|---|----------------|
| 1 | <a href="#">↓</a> Strategies & Development Projects - Arts,<br>Architecture, Cultural & Heritage - Strategic<br>Relationships -<br>HDC_Heretaunga_Ararau_ActionPlan | STR-1-7-20-905 |
| 2 | <a href="#">↓</a> Strategies & Development Projects - Arts,<br>Architecture, Cultural & Heritage - Strategic<br>Relationships - HDC Heretaunga Ararau Policy        | STR-1-7-20-900 |

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## Summary of Considerations - *He Whakarāpopoto Whakaarohanga*

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### Fit with purpose of Local Government - *E noho hāngai pū ai ki te Rangatōpū-ā-Rohe*

The Council is required to give effect to the purpose of local government as set out in section 10 of the Local Government Act 2002. That purpose is to enable democratic local decision-making and action by (and on behalf of) communities, and to promote the social, economic, environmental, and cultural wellbeing of communities in the present and for the future.

### Link to the Council's Community Outcomes – *Ngā Hononga ki Ngā Putanga ā-Hapori*

This proposal promotes the social and cultural wellbeing of communities in the present and for the future.

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### Māori Impact Statement - *Te Tauākī Kaupapa Māori*

The action plan will have a significant impact on kaupapa Māori and Māori issues moving forward here at Council and will really support the local iwi Ngāti Kahungunu and its te reo Māori strategy - Kahungunu kia eke. In Ngāti Kahungunu and indeed, here in Heretaunga, we have two representatives to Te Mātāwai, the national Board responsible for te reo Māori across the country, Jeremy Tātere MacLeod and our own Councillor, Bayden Barber. Hastings District Council sits in the heart of Ngāti Kahungunu and has the greatest Māori demographic across the iwi.

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### Sustainability - *Te Toitūtanga*

The Heretaunga Ararau Te Reo Māori Policy and the Heretaunga Ararau Te Reo Māori Action Plan will ensure and strengthen Council's contribution to the sustainability of te reo Māori here in the Hastings district and this part of the Ngāti Kahungunu region.

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### Financial considerations - *Ngā Whakaarohanga Ahumoni*

N/A as these are covered within the operational budget of the Pou Ahurea / Pou Ahurea Matua.

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### Significance and Engagement - *Te Hiranga me te Tūhonotanga*

See all of the above narrative.

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### Consultation – internal and/or external - *Whakawhiti Whakaaro-ā-roto / ā-waho*

Will seek direction from the Committee on the level of engagement required if needed.

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## Risks

Opportunity:<Enter text> :

REWARD – <i>Te Utu</i>	RISK – <i>Te Tūraru</i>
<i>Heretaunga Ararau</i> recognises the status of te reo Māori as a taonga of whānau, hapū, iwi and Māori. Through <i>Heretaunga Ararau</i> the Hastings District Council will celebrate te reo Māori and support the revitalisation of the language within Council activities and across Hastings city, and the wider Hastings district.	If the <i>Heretaunga Ararau</i> Te Reo māori Action Plan is not adopted by Hastings District Council, then Council's credibility becomes a key talking point and will be called to question. That is, Council acknowledges the importance and significance of te reo Māori and if it does not adopt the Action Plan, then Council's credibility becomes questionable within this context.

## Rural Community Board – *Te Poari Tuawhenua-ā-Hapori*

N/A.



Item 7

Attachment 1



## TE HOROPAKI

Heretaunga-haukū-nui  
 Heretaunga-ara-rau  
 Heretaunga-hāro-o-te-kāhu  
 Heretaunga-raorao-haumako  
 Heretaunga-ringahora  
 Heretaunga takoto noa  
 Tihei Heretaunga!

He whakataukī tēnei i whānau mai i ngā kōrero ā-iwi (kupu whakarite, kiwaha, pepeha) me te hononga ki te rohe o Heretaunga. Ka āta whakamāramahia te hononga ki te wāhi me ngā kōrero huhua ka tuitui nei i te rohe whānui o Heretaunga.

Heretaunga Ararau – he kaupapa whakakotahi i ngā ara rau o roto i ngā āhuatanga kāwanatanga ā-kāinga i te rohe nei o Heretaunga, pēnei i te Pūtea, te Whakamahere me te Whakaritenga, ngā huatanga Tāngata, ngā Whare me ngā Kaupapa o te Hapori, te Whakahaere Rawa, te Whakawhanaketanga Pūtea me te Whakapakari i te Rōpū Whakahaere, me te Tari o te Tumu Whakahaere, hai whakanui, hai whakarewa, hai whakakaha anō hoki i te reo Māori.

Ka whakapūmau Te Ture mō Te Reo Māori 2016 i te mana o te reo Māori hai reo okawa i Aotearoa. He pānga tō tēnei ture ki ngā tari Kāwanatanga, ngā umanga Karauna me ngā hinonga Karauna. He mea nui te reo Māori ki Te Kaunihera ā-Rohe o Heretaunga. Hai whakaatu i tā mātau whakarangatira i te reo hai taonga i raro i te maru o te Tiriti o Waitangi me te hāngai ki te wairua pai o Te Ture mō Te Reo Māori 2016, ka whakamana Te Kaunihera ā-Rohe o Heretaunga i te tika o ngā kaimahi ki te whakamahi i te reo Māori.

Kai roto i tēnei rautaki mahi ko ngā horopaki me ngā kaupapa ka whakahaerehia, ka whakawhanakehia, ka poipoia anō hoki e te Kaunihera i roto i te rua tekau tau e haere ake nei.

## CONTEXT

Heretaunga-haukū-nui  
 Heretaunga-ara-rau  
 Heretaunga-hāro-o-te-kāhu  
 Heretaunga-raorao-haumako  
 Heretaunga-ringahora  
 Heretaunga takoto noa  
 Tihei Heretaunga!

The whakataukī (proverb) above is inspired by and reflective of the cultural narratives (metaphors, idioms, local sayings), and their intrinsic connection and relationship to Heretaunga. An explanation of this whakataukī describes the inherent connection with place and the local cultural narratives that weave together the threads that represent Heretaunga.

Heretaunga Ararau brings together all of the different paths of local government here in the Hastings district including Finance, Planning and Regulatory, Human Resources, Community Facilities and Programmes, Asset Management, Economic Growth and Organisational Improvement, and the Office of the Chief Executive to celebrate, elevate and champion te reo Māori.

The Te Ture mō Te Reo Māori 2016 - Māori Language Act 2016 reaffirms the status of te reo Māori as an official language of Aotearoa New Zealand. This has particular implications for Government departments, Crown agencies and Crown entities. The Hastings District Council acknowledges the importance and significance of te reo Māori. In recognition of the status of te reo Māori as a taonga (treasure) protected under the Treaty of Waitangi, and within the spirit of the Te Ture mō Te Reo Māori 2016, the Hastings District Council will endorse the right of staff to use te reo Māori.

This action plan covers a range of contexts and activities that Council will engage in, develop and nurture across the next 20 years.





## TE KORONGA

Ko te whakarangatira i te reo hai taonga nā te iwi Māori me te hanga anga hai ārahi i ngā mahi a te Kaunihera, te koronga o Heretaunga Ararau – hai whakanui i te reo Māori me ōna tikanga me te tautoko i te whakarauoratanga o te reo i te rohe o Heretaunga.

Ka taunaki a Heretaunga Ararau i ngā mātāpono i roto i Te Ture mō Te Reo Māori 2016.

He mea nui te reo Māori ki Te Kaunihera ā-Rohe o Heretaunga hai whakaatu i tā mātau whakarangatira i te reo hai taonga i raro i te manu o te Tiriti o Waitangi me te hāngai ki te wairua pai o Te Ture mō Te Reo Māori 2016, ka whakamana Te Kaunihera ā-Rohe o Heretaunga i te tika o ngā kaimahi ki te whakamahi i te reo Māori.

I te tau rua mano tekau mā waru, i whakaaehia e te Kaunihera a Heretaunga Ararau – Te Kaupapa Here Reo Māori, me Heretaunga Ararau – Te Rautaki Mahi Reo Māori. Ka whakamārama te rautaki mahi i te whakatinanatanga o te kaupapa here e tutuki ai ngā hua reo Māori i te tāone o Heretaunga, te rohe o Heretaunga me Te Kaunihera ā-Rohe o Heretaunga.

## PURPOSE

*The purpose of Heretaunga Ararau is to recognise the status of te reo Māori as a taonga of iwi Māori and to create a framework to help guide the actions of Council – to celebrate te reo Māori me ōna tikanga Māori, and support the revitalisation of the language within Hastings District.*

*Heretaunga Ararau supports the principles set out in Te Ture mō Te Reo Māori 2016, the Māori Language Act 2016.*

*The Hastings District Council acknowledges the importance and significance of te reo Māori as a taonga (treasure) protected under the Treaty of Waitangi (Te Tiriti o Waitangi) and within the spirit of the Act the Council will endorse the right of staff to use te reo Māori.*

*In 2018 the Council approved Heretaunga Ararau – Te Reo Māori Policy and, Heretaunga Ararau – Te Reo Māori Action Plan, the latter, which sets out how the policy will be implemented to achieve te reo Māori outcomes for Hastings city, Hastings district and for the Hastings District Council.*





## TE HOROPAKI

He herenga ā-ture, he hononga ā-whakaaro hoki tō Te Kaunihera ā-Rohe o Heretaunga i raro i te maru o te Tiriti o Waitangi. Ka kitea ēnei i roto i ā mātau mahi ia rā. Ko ētahi o ngā āhuatanga matua o tā mātau whakatutuki i ēnei ko:

- Te Kaunihera ā-Rohe o Heretaunga: Te Komiti Taihonotanga Māori.
- Te Tira Toitū te Whenua: Te Komiti Apiti Whakamahere i ngā Mātāpono Ahurea o te Rohe o Heretaunga.
- Te Komiti Parawai Tangata Whenua o Te Kaunihera ā-Rohe o Heretaunga
- Toitū Hawke's Bay: He anga rautaki hai tautoko i te hunga auaha me ngā āhuatanga auaha i Te Matau-a-Māui.
- Karāti hāpori me te paearu whiwhi pūtea.
- Ngā mahere whakahaere whenua tāpui
- Whakamaheretanga hāpori
- Te kaupapa here whakaingoa rori.
- Rautaki o ngā Wai e Toru.
- He anga mahi tahi me ētahi kāhui e whai wāhi ai te mana whenua hai mema ki ngā Komiti.
- Ngā tūranga Pou Ahurea i Te Kaunihera ā-Rohe o Heretaunga
- Te Pae Tawhiti
- Te mahere ā-rohe o Heretaunga.
- Te Kura Nui – Anga Uruparetanga Māori
- Ngā Kaumātua o te Kaunihera

Anei ētahi o ngā kaupapa ka whakaatu i tō te Kaunihera whakapono ki te reo Māori me ōna tikanga:

- Te whakaingoa i ētahi wāhi whakahirahira (Toitū Hawke's Bay Arts and Events Centre)
- Ngā Pou o Heretaunga
- Te whakaingoa i te rori Te Ara Kahikatea.
- Te whakawhanaketanga whare Waingōkau
- Te whakawhanake i ngā Papakāinga
- Kaupapa whakanui i Te Wiki o te reo Māori
- Ngā kaupapa whakanui i a Matariki
- Kai te tautoko i te rautaki reo a Ngāti Kahungunu Iwi Incorporated – Kahungunu, kia eke!
- Kai te tautoko i te hui reo a Ngāti Kahungunu Iwi Incorporated – Te Reo ki Tua
- E whakahaere ana i ngā karakia tika mō ngā kaupapa motuhake

**Mā te mōhio ki te reo Māori, ki ngā wawata o te mana whenua, ki ngā uara me ngā tikanga e āhei ai mātau ki te whakamana i tō mātau ahurea, i tō mātau tuakiri anō hoki, ki te whakapakari i te reo Māori i roto i ngā hāpori me te rato tika i ngā tāngata me te hāpori o te rohe o Heretaunga.**





SETTING

Hastings District Council has legislative obligations and considerations under Te Tiriti o Waitangi. These are reflected in how we work on a day-to-day basis. Some of the key mechanisms that enable our approach include:

- Hastings District Council; Māori Joint Committee
- Te Tira Toitū te Whenua: Hastings District Plan Cultural Values Subcommittee
- Hastings District Council Tangata Whenua Wastewater Committee
- Toitū Hawke's Bay: A strategic framework to support creatives and creativity in Hawke's Bay
- Community grants and funding criteria
- Reserve management plans
- Community plans
- Road naming policy
- Three Waters Strategy
- Terms of reference and delegations that enable our mana whenua partners to sit as members of Standing Committees
- Pou Ahurea roles at Hastings District Council
- Long Term Plan
- Hastings District Plan
- Te Kura Nui - Māori Responsiveness Framework
- Council Kaumātua

Some of the highlights that support Council's commitment to te reo Māori me ōna tikanga Māori include:

- Naming of special places (Toitū Hawke's Bay Arts and Events Centre)
- Ngā Pou o Heretaunga
- Road naming Te Ara Kahikatea
- Waingōkau housing development
- Papakāinga developments
- Te Wiki o te reo Māori celebrations
- Motariki celebrations
- Support Ngāti Kahungunu Iwi Incorporated's te reo Māori strategy – Kahungunu, kia eke!
- Supporting Ngāti Kahungunu Iwi Incorporated's te reo Māori symposium - Te Reo ki Tua
- Facilitating the appropriate cultural korakia and blessings for significant projects

Being familiar with te reo Māori, mana whenua aspirations, values and cultural customs help us to acknowledge our unique cultural heritage and identity, build stronger te reo Māori communities and more equitably serve the people and community of the Hastings district.

Heretaunga Ararau – Te Reo Māori Action Plan





## NGĀ WHĀINGA PAETAETAE

Hai āwhina i tā mātau whakarauora i te reo kia:

- Mōhio te katoa ki te hirahiranga o te reo Māori.
- Mōhio te nuinga ka tautokohia tā rātau ako me te kōrero i te reo Māori.
- Whai kaha, kia pakari anō hoki ngā hapori
- Hono pai te Kaunihera ki ngā iwi, ngā hapū me ngā whānau, ka mutu, ka mahi tahi, ka whai wāhi atu, ka aro hoki ki te orange.

E nima ngā wāhanga matua ka hua ake i ngā whāinga whakamahere reo o Te Taura Whiri i te Reo Māori:

### Te Mārama Pū

- ▲ ka mārama ki te horopaki o te reo Māori i roto i a Heretaunga

### Mana

- ▲ ka hāpai i te mana o te reo i Heretaunga

### Te Whakamahinga

- ▲ Ka nui ake te whakamahinga o te reo Māori i Heretaunga

### Te Ako

- ▲ ka āwhina i te hunga ako i te reo i Heretaunga

### Te Puna

- ▲ ka nanao, ka kōhi hoki i ngā kupu hai tautoko i te reo Māori i Heretaunga.

## OBJECTIVES

To help us in the revitalisation of te reo Māori where:

- The organisation and everyone in it understands the importance of te reo Māori
- Everyone feels supported in learning and using te reo Māori.
- Communities are strengthened and empowered
- Council has effective local iwi, hapū and whānau Māori partnership, participation and wellbeing.

The language planning goals from Te Taura Whiri i te reo Māori (the Māori Language Commission) provides for five domains covering:

### Critical Awareness

- ▲ Understand the context of te reo Māori within Heretaunga

### Status

- ▲ Raise the mana of te reo within Heretaunga

### Use

- ▲ Grow the application of te reo Māori in Heretaunga

### Acquisition

- ▲ Assist people in Heretaunga to learn te reo Māori

### Corpus

- ▲ Access and collect words to support te reo Māori in Heretaunga

## NGĀ PAE

Kua whakaritea tēnei rautaki mahi hai whakaatu i ngā mahi i roto i ngā huihanga rautaki tau e toru.

**Te Pae Tata** – ngā āhuatanga tata, kāore i tino tawhiti (e toru tau atu i tēnei wā – te huihanga rautaki o te wā nei)

**Te Pae Tawhiti** – e āhua tawhiti ana, he āhua roa te ara whakatutuki (ngā tau tekau o te Long Term Plan).

Mā te tīma Whakawhanaungatanga, Uruparetanga me te Hītori Māori, te whakarauoratanga o te reo me tēnei rautaki mahi e kōkiri. Ka taunakihia te Kaunihera e ētahi pukapuka whakaae me ngā hinonga iwi, e tētahi reta whakaae anō hoki me Ngāti Kahungunu Iwi Inc.

Ia toru tau ka arotakehia a Heretaunga Ararau kia kite mēnā rānei e hāngai tonu ana ki te whāinga o te tāone reo Māori hai te tau 2040 me te whakatinana i ngā hua hai tā te kaupapa here.

## SCOPE

*This action plan has been formatted to show the actions to be taken over a 3-year planning cycle.*

**Te Pae Tata** – that which is close, in near reach (now to 3 years – our current planning cycle)

**Te Pae Tawhiti** – the more distant horizon, will take a bit of time to achieve (over each 10 years of the Long Term Plan).

*Te reo revitalisation and this action plan will be led by the Māori Relationships, Responsiveness and Heritage team at Council. The Council will be supported by our Memorandum of Understanding with iwi entity partners and letter of agreement with Ngāti Kahungunu Iwi Inc.*

*Heretaunga Ararau will be reviewed triennially to ensure the actions are still relevant to the vision of a te reo city by 2040 and on track to deliver against policy outcomes.*



## TE RAUTAKI MAHI MŌ TE TĀONE O HERETAUNGA

### POLICY ASPIRATION

#### TE REO MĀORI MŌ HERETAUNGA:

Kia pakari ngā hapori reo Māori,  
kia whai wāhi atu hoki te iwi  
Māori.

### TE MĀRAMA PŪ

KA MĀRAMA KI TE  
HOROPAKI O TE REO  
MĀORI I ROTO O  
HERETAUNGA

He tāone reo Māori a  
Heretaunga – ka kitea te reo  
Māori i ngā wāhi katoa.

Ka kitea, ka rangona anō hoki  
te reo o te mana whenua ki ngā  
kaupapa ōkawa, ā, ka whakanuia  
te hitori Māori.

### MANA

KA HĀPAI I TE MANA O TE  
REO I HERETAUNGA

Ka mōhiotia a “Heretaunga  
Ararau” puta noa i te rohe pēnei  
i te kōrero mō te “fruit bowl of  
NZ.”

Ka tautoko mātau i ngā rangatahi o  
Heretaunga ki te ako i ngā haka me  
ngā waiata a te mana whenua hai  
mahi mā rātau i ngā kaupapa nui.

Ka whakanuia e mātau ngā toa  
reo Māori o te hapori.

### TE WHAKAMAHINGA

KA NUI AKE TE  
WHAKAMAHINGA O TE REO  
MĀORI I HERETAUNGA

Ka akiaki mātau i te whakamahinga  
o te reo Māori mā roto mai i ngā  
tono ā-tuhi, ā-waha hoki i te reo.

Ka whakamāori mātau i ngā  
whakaputanga mātauranga,  
whakapā anō hoki hai whakamahi  
mā te hunga kōrero Māori.

Ka taunaki mātau i ngā kaupapa me  
ngā pakihi whakarite wāhi mō te reo  
Māori.



**TE AKO**

KA ĀWHINA I TE  
HUNGA AKO I TE REO I  
HERETAUNGA

Ka nui ake te wāhi o te reo Māori  
i roto i ngā ratonga hāpori, i ngā  
hāpori me ngā rauemi hāpori.

Ka whai wāhi te reo ki ngā pānui  
katoa a te Kaunihera i ngā whare,  
ngā kaupapa, ngā toi me ngā wāhi  
tūmatawhānui.

**TE PUNA**

KA NANAO, KA KOHI HOKI I  
NGĀ KUPU HAI TAUTOKO  
I TE REO MĀORI  
I HERETAUNGA.

Ka whai mātau i ngā ture reo  
Māori a Te Taura Whiri i te Reo  
Māori.

Ka whai kupu te Kaunihera i te  
mana whenua hai whakakaha i te  
hononga ki te wāhi nei.



ACTION PLAN FOR HASTINGS CITY

<p><b>POLICY ASPIRATION</b></p> <p><b>TE REO MĀORI FOR HASTINGS:</b></p> <p><i>Strong and empowered te reo speaking communities and effective māori participation.</i></p> <p><i>As kaitiaki of te reo māori, this includes effective local iwi and māori partnership, participation and wellbeing.</i></p>	<p><b>CRITICAL AWARENESS</b></p> <p><b>UNDERSTAND THE CONTEXT OF TE REO MĀORI WITHIN HASTINGS</b></p> <p><i>Hastings is a te reo Māori city – people will know this because te reo Māori will be visible in our city landscape and places we meet.</i></p> <p><i>Te reo o te mana whenua is seen and heard in ceremonial occasions and in the celebration of our unique Māori heritage.</i></p>	<p><b>STATUS</b></p> <p><b>RAISE THE MANA OF TE REO MĀORI WITHIN HASTINGS</b></p> <p><i>'Heretaunga Ararau' is as well known to the city as is 'The fruit bowl of New Zealand'.</i></p> <p><i>We will support Hastings rangatahi to learn and perform mana whenua haka and waiata at special occasions.</i></p> <p><i>We will recognise and celebrate te reo Māori champions in the community.</i></p>	<p><b>USE</b></p> <p><b>GROW THE APPLICATION OF TE REO MĀORI IN HASTINGS</b></p> <p><i>We will encourage the public to use te reo Māori in written and oral submissions.</i></p> <p><i>We will translate our educational and communications publications so those who use te reo Māori can access these resources.</i></p> <p><i>We will support events and businesses that create a domain for use of te reo Māori.</i></p>
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## ACQUISITION

ASSIST PEOPLE IN  
HASTINGS TO LEARN  
TE REO MĀORI

*Community-facing services, programmes and resources will increasingly have te reo Māori content and focus.*

*Our visual assets across all Council facilities, housing, events, arts, and in the public will include te reo Māori.*

## CORPUS

ACCESS AND COLLECT  
WORDS TO SUPPORT TE  
REO MĀORI IN HASTINGS

*We will use te reo Māori and orthographic conventions provided by Te Taura Whiri i te Reo Māori.*

*Mana whenua provide Council with kupu that are unique and meaningful for this place.*





TE MĀRAMA PŪ

E ANGITŪ AI: Me tau i roto i te hāpori me ngā tāngata te hiahia ki te whakarauora i te reo me te mōhio ki te tūranga nui a te Kaunihera hai whakatutuki i te whāinga o te tāone reo Māori hai te tau 2040.		TE ANGAWĀ WHAKATAU TATA HAI WHAKATUTUKI		
		Tau 1/2 (20/21)	Tau 3/5 (22/24)	15 Yr LTP (25/40)
A	Ka reo rua ngā tomokanga ki te tāone. Ka whakatūnga te tohu tomokanga tuatahi i te tau tuatahi o tēnei rautaki mahi.			
B	Kia maha ake ngā āpiha ahurea Māori i ngā pōhiri me ngā kaupapa whakahuihui i ngā tāngata nō tāwāhi. Te pōhiri i ngā kāhui nō tāwāhi me te whakawhiti atu ki tāwāhi hai whakakanohi i tō mātau tāone ahurea rua, reo rua anō hoki.			
C	Mutu ana te whakamana i ngā whakatikatika ki te Kaupapa Here Whakaingoa kia whai wāhi mai te reo Māori ki ngā wānanga ingoa mō ngā wāhi, ka tautokohia te whai wāhitanga o te reo Māori ki ngā ingoa o ngā wāhi matua puta noa i te tāone.			
D	Ka kitea tā mātau ū ki te whāinga o te tāone reo Māori hai te tau 2040 mā roto mai i ngā mahi ka whakaritea e ngā toronga rōpū whakahaere o te Kaunihera me ngā reta kawatau, ngā whakataunga kōrero i waenganui i a mātau hai tautoko i ngā manako o te Kaunihera i roto i ā rātau hōtaka māhi, me ngā inetanga angitūtanga.			
E	Te whakatinanatanga o tētahi anga whakaahua ahurea Māori ka hua ake i ngā mātāpono o te ao Māori hai ārahi i tā mātau whakamahere, mahi hanga anō hoki i ngā whare i te tāone (te whakamahere i te whakawhanaketanga me te rautaki ā-rohe).			
F	Tētahi Rautaki Toi me te Ahurea ka kaha whakatairanga i te hirahiratanga o ngā mahi me ngā kaupapa Māori o te rohe nei me te motu, pēnei i – te rā o Waitangi, Matariki, Te Wiki o te Reo Māori, te Kapa Haka, ngā Whakaari Māori, ngā toi me ngā whakaaturanga hoki. Waihoki ka whakamana i te reo Māori me ōna tikanga puta noa i ngā mahi toi me te ahurea.			
G	He whakaritenga whiwhinga e hāngai ana ki tā mātau ū kia reo Māori te tāone hai te tau 2040, ka whai whakaaro hoki, i ngā wā e tika ana, ki ngā kaupapa e hāngai ana ki te whakamanatanga o te reo i te hāpori.			
H	Ka kitea tā mātau ū kia reo Māori te tāone hai te tau 2040 mā roto mai i ngā whare hou me ngā whakawhanaketanga whare hou i roto i te tāone. Hai tauira, te whakawhanaketanga o Waingākau, me te hononga o te ingoa ki te kaupapa taketake o te whakarauri, me te Toitiri Hawke's Bay Arts and Events Centre			



CRITICAL AWARENESS

<div>SUCCESS LOOKS LIKE:<div>The community and people of Hastings accept the need for language revitalisation and understand the ambitious role that the Council has in achieving the goal to be a te reo Māori city by 2040.</div></div>		EXPECTED TIMEFRAMES FOR DELIVERY		
		Year 1/2 (20/21)	Year 3/5 (22/24)	15 Yr LTP (25/40)
A	Dual language welcome signs for the city gateways. First gateway sign installed in the first year of this action plan.			
B	Increased presence of Māori cultural ambassadors at Civic ceremonies and within international delegations, both when receiving delegations here and when we travel overseas to reflect our bicultural and bilingual city.			
C	Following adoption of an updated Naming Policy that incorporates processes to adopt more te reo Māori place and space naming, support consideration of te reo Māori names for key sites round the city.			
D	Council Control Organisation's Letters of Expectations and Statements of Intent will reflect our commitment to be a te reo city by 2040 by incorporating activities to support the Council's objectives in their work programmes and measures of success.			
E	The implementation of a Māori cultural design framework based on te ao Māori principles to support how we design and build in the city (including planning for growth and the District Plan).			
F	An Arts and Culture Strategy that continues to emphasise the importance of the local and national Māori performance / events, for example – Waitangi Day, Matariki, Te Wiki o te Reo Māori, Kapa Haka, Māori theatre, art and performance etc, and encourages te reo Māori me ōna tikanga across all aspects of art and culture.			
G	A procurement process that aligns with our commitment to be a te reo Māori city by 2040 and considers favourably, where practicable, activities that contribute to strong and empowered te reo community outcomes.			
H	New city housing and or civic building complexes and upgrades will reflect our commitment to be a te reo Māori city by 2040. For example, the developing Wangākau complex where the name reflects the original purpose of cultivation, and Toitū Hawke's Bay Arts and Events Centre.			

Heretaunga Ararau – Te Reo Māori Action Plan

Item 7

Attachment 1





MANA

E ANGITŪ AI: Me marama ngā tāngata o Heretaunga ki te hirahirātanga o te reo Māori me te whakaae he mana nui tōna i te tāone me te tuakiri o te rohe.		EXPECTED TIMEFRAMES FOR DELIVERY		
		Tau 1/2 (20/21)	Tau 3/5 (22/24)	15 Yr LTP (25/40)
A	Ka whakantea tētahi kaupapa nui hai whakahaere i te whakatūnga o ētahi pou whenua hai tohu i te hirahirātanga o te taunga o te mana whenua ki ētahi wāhi.			
B	Ka tirohia e mātau ngā tono kia iti iho te utu mō te rēti wāhi hai whakatū kaupapa reo Māori i te hāpori pēnei i te whakataetae Ngā Manu Kōrero, ngā whakataetae Kapa Haka me ētahi atu kaupapa e hāngai ana ki te ahurea, pēnei i Ngā Tohu Waiata Māori. Ka arotakehia i roto i te 3-5 tau e mōhio ai mātau ki te ara pai hai tautoko i te whakatūnga o ēnei kaupapa i roto i ō mātau whare me ō mātau wāhi.			
C	Ka whakantea ētahi tiwhikete hai tuku ki ngā rangatahi e angitū ana i te reo Māori hai tauira – Tau 8 (i te tau tuatahi) / Tau 13 (i mua i te tau tuatoru) ngā tauira ka wehe i te kura.			
D	Ka whai wāhi mai ngā kōrero o nehe me ngā mahinga toi ka whakaatu i ngā kōrero tuku iho o te wāhi nei. Ka whakapā atu ki ngā ringatoi me ngā tohunga reo Māori hai whakanite i aua mahi toi rā e whakaatu ana i ngā kōrero.			
E	Ka whai mātau i ētahi kaupapa hai tau naki mā mātau ki ētahi tohu hāpori hai whakamana, hai whakanui anō hoki i te reo Māori me ngā toa tauā o te reo.			
F	Ka whai āwhina mātau i te mana whenua me ngā mema Māori o te hāpori i roto i ā mātau whakataunga me ngā mahi whakapiki i ngā hua waiora mō te iwi Māori.			
G	Ka mahitahi ki te mana whenua me ngā rōpū whakahaere Māori hai hanga i ētahi tikanga whakawhanaungatanga e tangata whenua ai te noho a te mana whenua mō te iwi Māori. Mā te kaupapa here e whakaaro nui ai a Heretaunga ki ngā pakihi Māori me te ao mahi, te hitori, ngā toi, te ahurea, te reo Māori me ōna tikanga; ka kitea tēnei i te māia o ngā haumitanga me ngā kaupapa whakawhanake ohanga.			
H	Ka kitea ngā manako tāone reo rua i roto i ngā rūma Komiti tūmatawhānui me ngā Rūma Kaunihera mā ngā tohu, ngā ingoa, ngā toi me te whakamahinga o ngā tikanga.			

STATUS

SUCCESS LOOKS LIKE:	The people of Hastings understand the value of te reo Māori and accept that it is an integral part of our city and local identity.	EXPECTED TIMEFRAMES FOR DELIVERY		
		Year 1/2 (20/21)	Year 3/5 (22/24)	15 Yr LTP (25/40)
A	The undertaking of a long term project that oversees the installation of pou whenua to recognise significant places of mana whenua settlement at selected sites, and landmarks / sites of significance.			
B	We will welcome applications for venue subsidies to bring community-based te reo Māori events such as Ngā Manu Kōrero Speeches, Kapa Haka Competitions and other cultural practices such as the Waiata Māori Music Awards to the city. In years 3 – 5, we will review how we can best support these events to occur in our venues, facilities and open spaces.			
C	Implement certificates of recognition for exemplary te reo Māori rangatahi / youth champions e.g. Year 8 (in year 1) / Year 13 (by year 3) school leavers.			
D	We will incorporate cultural narratives and artworks that tell local stories and will work with local Māori artists and te reo Māori experts to install significant art works depicting local Māori stories.			
E	Identify opportunities to sponsor community awards that help recognise and celebrate te reo Māori and Māori champions and leaders.			
F	Ensure that we seek direct input into decision-making from mana whenua and Māori community members, and how this contributes to improving wellbeing outcomes for Māori.			
G	Work with mana whenua and other Māori organisations to develop models of partnership that will ensure Māori have a continued mana whenua presence. The policy aims to make Hastings a place that values Māori business and workforce, heritage, arts, culture, te reo Māori me ōna tikanga; reflected in investment confidence and economic development projects.			
H	Our public Committee rooms and Council Chambers will reflect our bi-lingual city aspirations, including signage, naming, art and tikanga practice.			

Heretaunga Ararau – Te Reo Māori Action Plan

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TE WHAKAMAHINGA

E ANGITŪ AI: Me taea e te hāpori me ngā tāngata o Heretaunga te kōrero, whakarongo, pānui, tuhituhi, mōhio anō hoki ki tētahi taumata reo Māori e tika ana mā rātau me te whai wāhi atu ki ētahi wāhi, kaupapa reo Māori anō hoki.		EXPECTED TIMEFRAMES FOR DELIVERY		
		Tau 1/2 (20/21)	Tau 3/5 (22/24)	15 Yr LTP (25/40)
A	Ka whai tātarā reo rua me tētahi kupu taka o ngā kupu e mōhiotia whānuitia ana ngā puka mō ngā tono me ngā ripoata a te komiti.			
B	Ka whai ratonga whakamāori ngā hui a te Kaunihera me te Komiti mō ngā tono ā-tuhi, ā-waha hoki i te reo Māori.			
C	Ka mahitahi ki a Ngāti Kahungunu Iwi Incorporated, ki Te Kōhanga Reo, ki ngā Kura Kaupapa Māori, ki ngā kura me ngā ECE hei akiaki i te whakamahinga o te reo Māori puta noa i te rāngai pakihī me te rāngai arumoni.			
D	Ka aro tā mātau hōtaka whakahiko umanga-maha ki te reo Māori me te mahi tahi ki a Ngāti Kahungunu Iwi Inc e whai wāhi mai ai ngā tangata whenua me ngā manuhiri i roto i ngā mahi.			
E	Ka whakamahia te ao hangarau i ngā wāhi matua hai hora i ngā kōrero tuku iho o te wāhi nei pēnei i ngā whare pukapuka o te kaunihera me ngā whare hāpori.			
F	Ka whakatūria ētahi rama ārahi i te hunga hīkoi e hāngai ana ki ngā mahi a Rehia hai whakaatu i te hirahirātanga o ngā mahi kapa haka hai whakamana i te reo i te wāhi nei, i te rohe nei me te motu anō hoki.			
G	Ka āpitihia ētahi tohu o ngā ingoa Māori o ētahi wāhi kia mōhio te marea ki aua ingoa rā, kia whakamahia hoki ērā i ingoa e ngā kaimahi o te Kaunihera.			
H	Ka whakahaerehia he whakaaturanga reo Māori e whai wāhi ai ngā pakihī me ngā rōpū whakahaere ki te whakwhitiwhiti whakaaro.			
I	Ka whakaritea tētahi wāhi matua hai whakakotahi i ngā ripoata pānga ahurea a ngā iwi me ngā aromatawai mātāi whaipara tangata i whakamahia hai whiwhi whakaaetanga rawa taiaro e hāngai ana ki ngā whakataunga Māori, e whānui ai te kohinga hitori ahurea, e māmā ai hoki te whātoto atu a te marea.			
J	Ka hangaia ētahi hōtaka ako mana whenua me te tukunga haumitanga a te Kaunihera, ā, ka wātea ki te hāpori me te rohe o Heretaunga. Ka rite tonu te kitea o ēnei kaupapa ki ngā whare hāpori puta noa i te tāone.			

## USE

SUCCESS LOOKS LIKE:	<i>The community and people of Hastings can speak, listen, read, write and comprehend te reo Māori at a level that supports their use and have access to te reo Māori-rich environments and domains.</i>	EXPECTED TIMEFRAMES FOR DELIVERY		
		Year 1/2 (20/21)	Year 3/5 (22/24)	15 Yr LTP (25/40)
A	<i>Forms and templates for submissions and committee reports include bilingual headers and a glossary of generic terms.</i>			
B	<i>Translation and interpretation services for Council and Committee meetings will continue to be made available for te reo Māori written and oral presentations.</i>			
C	<i>Work with Ngāti Kahungunu Iwi Incorporated, Te Kōhanga Reo, Kura Kaupapa Māori, schools and ECEs to encourage the use of te reo Māori across the CBD business and commercial sectors.</i>			
D	<i>Our inter-agency activation programme will focus on te reo Māori, including partnering with Ngāti Kahungunu Iwi Incorporated to ensure locals and visitors to the city can participate in the excitement.</i>			
E	<i>We will use new technology in our central spaces to tell local Māori stories, e.g. at our Council Libraries and Community Centres.</i>			
F	<i>We will install visual pedestrian lanterns dedicated to traditional Māori performing arts to highlight how kapa haka is maintaining te reo at a local, regional and national level.</i>			
G	<i>We will install signage so the public know the local te reo Māori name of the spaces that they visit and use so Council staff are able to refer to these spaces and/or buildings using te reo Māori too.</i>			
H	<i>We will facilitate a te reo Māori expo to provide a platform for businesses and organisations to share ideas and best practice.</i>			
I	<i>We will create a centralised repository of all iwi cultural impact reports and archaeological assessments used for resource consents that contain Māori settlement content to provide a rich and more resilient cultural heritage collection, and make it easier for the public to access it.</i>			
J	<i>Mana whenua education programmes are developed with Council investment contribution, and are available to the community and district of Hastings, and are a regular event in community facilities across the city.</i>			

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TE AKO		EXPECTED TIMEFRAMES FOR DELIVERY		
E ANGITŪ AI: Me tautoko te Kaunihera i ngā tāngata me te hāpori ki te ako i te reo ki tētahi taumata e tika ana hai whakamahi mā rātau.		Year 1/2 (20/21)	Year 3/5 (22/24)	15 Yr LTP (25/40)
A	Ka kitea tā mātau ū ki te tāone reo Māori hai te tau 2040 mā roto mai i ngā ingoa, ngā tohu me ngā mea e kitea ana i ngā whare me ngā wāhi tūmatawhānui / whenua tāpui (i te whakahoutanga)			
B	Me tautoko ngā kirimana pūtea hāpori, me ngā kirimana pūtea pāpori i ngā āhuatanga o te ako i te reo Māori mō ngā hāpori.			
C	Ka whakamahia e ngā kaupapa hanga whare nui a te Kaunihera ngā hua o te waihangatanga o te uruparetanga ahurea rōpū whakahaere hai tauira pai i te whai wāhitanga mai o te reo Māori ki ngā whakahoahotanga me ngā mahi hanga, i te mea me whakamahi ngā kaupapa pūtea a te kaunihera i a Heretaunga Ararau.			
D	Ka whakamahi ngā kaimahi o te kaunihera ngā hangarau hai whakatairanga, hai tautoko anō hoki i ngā tūao reo Māori i ngā pae papori.			
E	Ka kitea ngā kōrero tuku iho i ngā papa tākaro mā ngā whakahoahotanga, te hangarau me ngā tohu reo rua.			
F	Ka tāpaetia e ngā whare hāpori me ngā whare pukapuka ētahi kaupapa me ētahi ratonga hai tautoko i tā mātau ū ki te tāone reo Māori hai te 2040.			
G	Ka tautokohia ngā mema kua tohua i roto i ngā mahi whakarauoratanga reo e āhei ai rātau ki te ārahi i te tāone kia reo rua hai te tau 2040. Me whai wāhi te tuku oati i te reo Māori, ngā tauira ako Te Rito, ngā kaupapa mahi tahi ki ngā kaiwhakaako a te iwi, ngā āhuatanga o ngā tikanga marae me ngā tikanga hui, otirā ngā whakaakoranga reo pēnei i te mihi, te karakia me te waiata, ki ngā hōtaka whakamana i ngā kaimahi hou.			
H	Kia nui ake te wāhi ki te reo Māori i roto i ngā whakatairangatanga pōti ka tū ia toru tau.			



ACQUISITION

SUCCESS LOOKS LIKE: Council supports the people and community of Hastings to have increased opportunities to acquire te reo Māori at a level that supports their use.		EXPECTED TIMEFRAMES FOR DELIVERY		
		Year 1/2 (20/21)	Year 3/5 (22/24)	15 Yr LTP (25/40)
A	Naming, signage and other visual tools in our facilities and open spaces / reserves will reflect our commitment to be a te reo Māori city by 2040 (as they are renewed).			
B	Ensure community funding and social funding contracts can better support te reo Māori learning opportunities for communities.			
C	All Council infrastructure projects will apply lessons from the development of organisational cultural responsiveness as a good example of how we can incorporate te reo Māori in design and build, as Heretaunga Ararau is applied to all new Council funded build projects.			
D	Council staff will utilise technology to promote and support social media te reo Māori ambassadors.			
E	Playgrounds will support site storytelling in design and technology and bilingual signage.			
F	Community centres and libraries will offer activities and services that contribute to our commitment to be a te reo city by 2040.			
G	Elected members will be supported in te reo revitalisation so they can lead our city to becoming bilingual by 2040. Ensure that the induction programmes for newly elected members include support for taking the oath in te reo Māori, Te Rito learning modules, workshops with iwi educators, aspects of marae protocol and meeting formalities, te reo lessons including mihi, karakia and waiata.			
H	Incorporate more te reo Māori in the triennial election vote campaigns.			

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## TE PUNA

E ANGITŪ AI: Me whakawhanake ētahi kupu hou, ētahi karangatanga hou me ētahi paerewa hou me te tuku atu hāi tautoko i te whakamahinga o te reo Māori.		EXPECTED TIMEFRAMES FOR DELIVERY		
		Tau 1/2 (20/21)	Tau 3/5 (22/24)	15 Yr LTP (25/40)
A	Ka whakamahia e mātau ngā ture reo Māori a Te Taura Whiri i Te Reo Māori, pēnei i te whakamahinga o te tohuto me te tohuhono.			
B	Ka whakaritea ētahi tikanga me ngā kāhui mana whenua hāi āwhina i ngā hāpori whānui o Heretaunga nō rātau e wānanga ana i te whakamahinga o te reo Māori mō ngā kaupapa o te wāhi nei, hāi tauira, ngā ingoa, ngā kaupapa me ngā hinonga.			
C	Ka mahi tahi ki a Ngāti Kahungunu Iwi Incorporated me tā rātau rautaki reo – Kahungunu, kia eke! Mā rātau hoki mātau e ārahi.			
D	Ka mahi tahi ki Te Puni Kōkiri me ētahi atu ratonga kāwanatanga, e whai unuparetanga ā-tāone, ā-rohe anō hoki ai mātau ki te reo Māori, tana whakamahinga me te kitenga ōna i te tāone. Waihoki, te horanga o ngā pūtea moni ā-rohe hāi tautoko i te tāone reo Māori hāi te tau 2040.			
E	Ka mahi tahi ki ngā mana whaitua o te rohe me ētahi atu rōpū whakahaere i Heretaunga hāi whakapiki i te whakamahinga me te kitea o te reo Māori, hāi tauira, i ngā kura, i ngā hāereere tūmatawhānui me ngā rangapū hākinakina.			
F	Ka whakatikaina e mātau ngā kupu me ngā ingoa Māori i ngā wāhi tūmatawhānui e hē ana, me te tautoko a te mana whenua me ngā hāpori i whai pānga.			
G	Ka tātaihia ngā ingoa me ngā tohu reo Māori i te tāone, i waho atu i te tāone anō hoki e āhei ai mātau ki te whakanui me te arotake i ngā mea o nāianei, ngā tamōtanga me ngā kaupapa hou hāi tohu.			

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## CORPUS

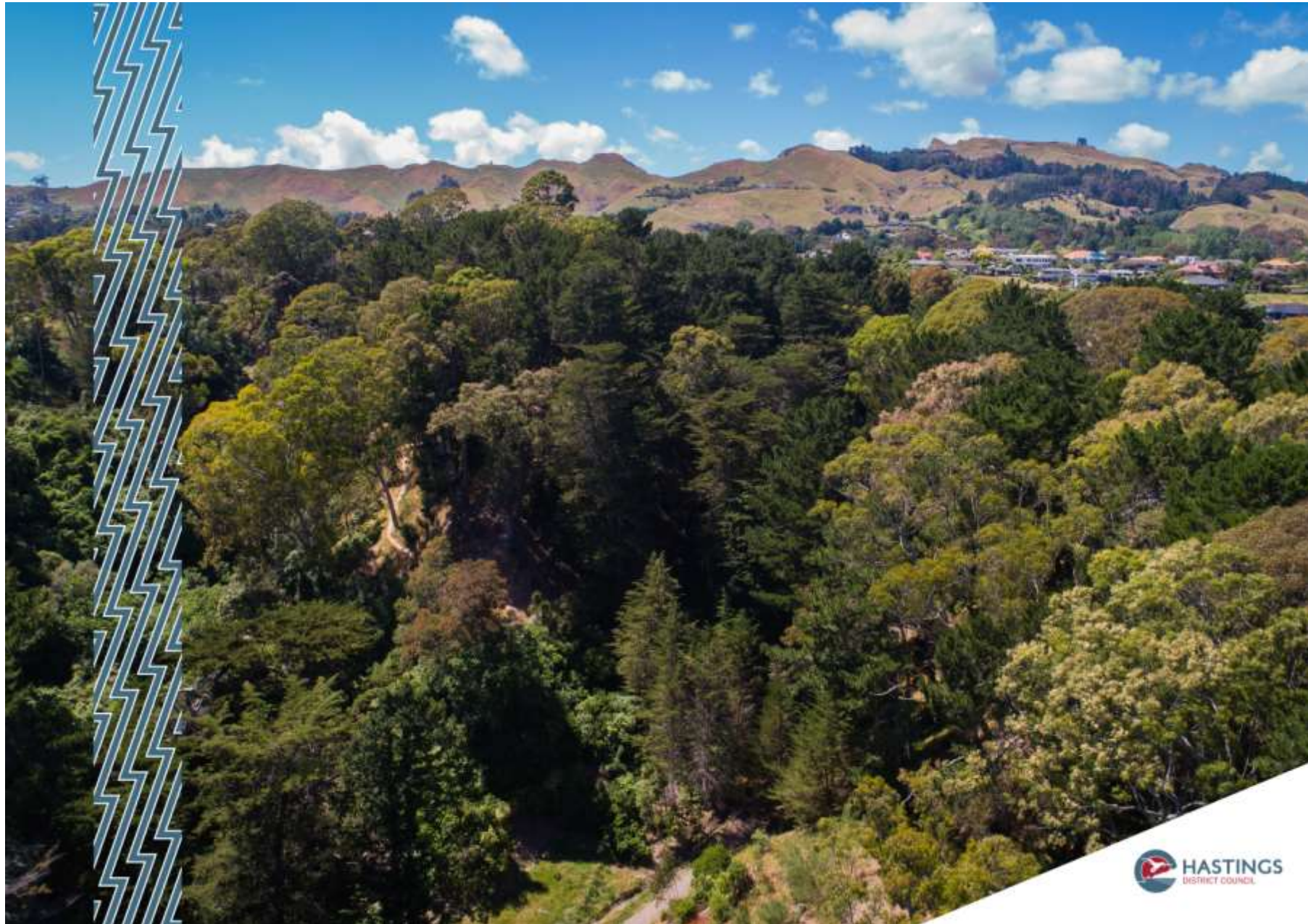
SUCCESS LOOKS LIKE: <i>Quality new words, terms and standards are developed and available to support the use of te reo Māori</i>		EXPECTED TIMEFRAMES FOR DELIVERY		
		Year 1/2 (20/21)	Year 3/5 (22/24)	15 Yr LTP (25/40)
A	We will apply the orthographic convention for te reo Māori published by Te Taura Whiri i Te Reo Māori, including the use of tohūtō (macrons) and tohuhono (hyphens).			
B	We will develop a guideline with mana whenua entities that assists the wider Hastings community when considering the use of te reo Māori for local initiatives, for example, names, events and projects.			
C	We will work with and be guided by Ngāti Kahungunu iwi Incorporated and their te reo Māori strategy – Kahungunu kia eke.			
D	We will work with Te Puni Kōkiri and other central government agencies so that we have a local city and regional response approach to te reo Māori, its use and visibility in the city and also how local funding is allocated to support a te reo city by 2040.			
E	We will work with territorial authorities in the region and other Hastings organisations to increase the use and visibility of te reo Māori e.g schools, public transport and sports entities.			
F	We will correct Māori words and names in the public domain that contain errors, with the support of mana whenua entities and affected communities.			
G	We will perform a stocktake of te reo Māori names and signage currently in the suburban and urban environment so that we can acknowledge and assess what we currently have in the city, the gaps and any new priorities for new signage.			

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Attachment 1





Item 7

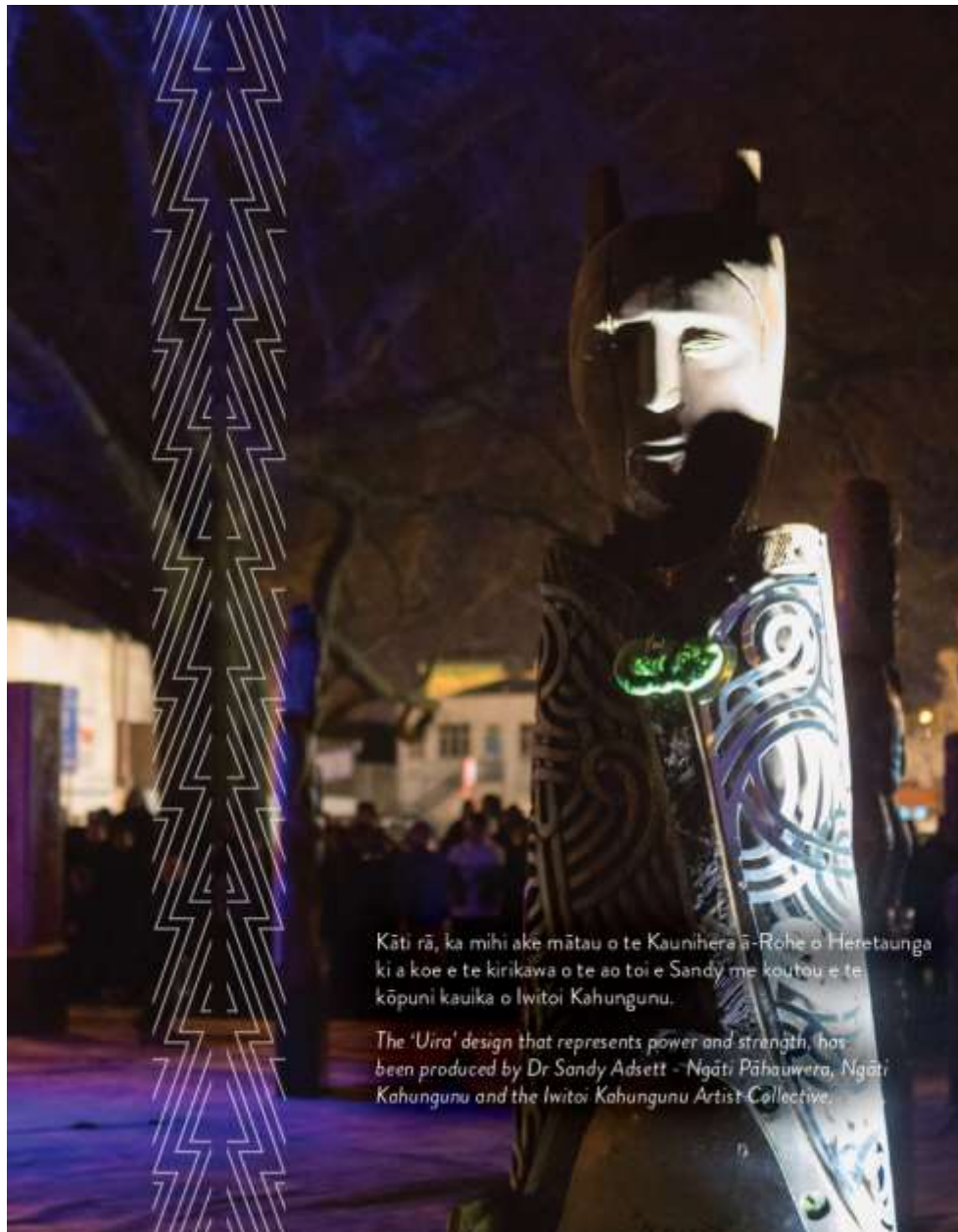
Attachment 1





Item 7

Attachment 2



Kāti rā, ka mihi ake mātau o te Kaunihara ā-Rohe o Heretaunga ki a koe e te kirikawa o te ao toi e Sandy me koutou e te kōpuni kauika o Iwitoi Kahungunu.

The 'Uira' design that represents power and strength, has been produced by Dr Sandy Adsett - Ngāti Pāhauwera, Ngāti Kahungunu and the Iwitoi Kahungunu Artist Collective.

## HE MIHI

Tohaina, tohaina atu rā  
Tēnei reo ki ngā whaitua o tua, o tātā  
O uta, o tai,  
O nuku, o rangi,  
Whakatairangatia e te arero kaingākau,  
Whakakaureratia e te ngākau hihiri,  
Whakatōkia te kōingo ki roto i te whatumanawa,  
Tē motukia, tē wetekia  
Ka whakamau ai kia tina, tina!  
Hui ē, tāiki ē!

Kai ngā mana, kai ngā reo, kai ngā pari kārangaranga o tēnā pito, o tēnā takiwā, o tēnā hapū o te rohe whānui o Heretaunga, anei ngā kupu whakamihi ki a koutou katoa.

E tika ana kia tukuna atu ngā whakaaro ki a rātau mā ko ngā rau-o-pio pio kua purea atu e ngā hau maiangi, e ngā hau pūkerikeri ki tua o te ārai. Kāti rātau te tira mātai pō ki a rātau, waiho ake ko tātau te tira mātai ao ki a tātau.

Tēnā rā tātau katoa e whakamana nei i tō tātau reo rangatira i raro i te āhua o ngā kupu kōrero ā kui mā, ā koro mā me ngā tāhuhu kōrero o te rohe whānui o Heretaunga.

Kai ngā marae rua tekau mā whā o Te Kaunihara ā-Rohe o Heretaunga me ngā hapū kārangaranga, anei anō te maioha ki a koutou, oirā, ko a tātau katoa.

Oirā, Heretaunga-ara-rau, Heretaunga-haukū-nua, Heretaunga-hāro-o-te-kāhu, Heretaunga-rarao-haumako, Heretaunga-ringahora, Heretaunga takoto noa; tihei Heretaunga!

## HE KUPU WHAKATAKI NĀ TE IWI

Heretaunga Ararau – kua roa koe e tīria ana e ngā kārangatanga iwi o te rohe o Heretaunga. Nau mai, hoatu koe ki te ao mārama! Nau mai kia rangona anō ai te reo taketake o ēnei whenua mai i uta, ki tai, mai i runga, ki raro, mai i waho ki roto. Nau mai kia hoki anō ai te anero tipuna ki runga o Heretaunga, kia rongo ai ngā iwi katoa i tōna mana, i tōna reka, i tōna ātaahua, i tōna rangatira.

E mihi ana e Te Kaporeihana ā-Iwi o Ngāti Kahungunu ki Te Kaunihara ā-Rohe o Heretaunga e whakarewa nei i tēnei rautaki whakarauora reo. Kōnei tētahi kāinga i tino tere ngaro ai te reo, ā, ko te kōrero a ngā matanga whakarauora reo, kotahi noa iho te whakatipuranga e ngaro ai te reo, ā, me tonu whakapūrangia atu anō e hoki mai ai taua reo rā. Ahakoa he timatanga noa rā tēnei, he āwhina nui tēnei rautaki i te rautaki whakarauora reo a Ngāti Kahungunu e kōia nei ko Kahungunu, kia eke!.

E ngā iwi o Heretaunga, nō tātau katoa tēnei reo. E ora ai tēnei reo, me kaha tātau katoa. Kotahi anake te ara e ora ai te reo, me whakamahi, me kōrero! Patua te whakamā, patua te matakū! Kia māia! Kia manawanui! Ahakoa ko wai te tangata, ahakoa nō hea, nōhou tēnei reo! Kua roa rawa tēnei reo e tāmia ana i tēnei whenua, kua tae noa ki te wā ko whakakaupereatia ia ki tōna taumata tiketike, ki tōna wāhi tika.

1 Nā Takuta Tā Timoti Kāretu tēnei whakamānōtanga.

Kōre pea i tua atu i tā te ruri kohara, whakaaroharoa nei a Ignazio Battista, tangata o roto mai o Hihiri, anō o Sicily, i whānau nei i te tau 1899, ia ia i kō rā:

“Inā herea te tangata ki te mekameka, Tangohia rānei ko ōnā kākahu, Whakapūria rānei ko tōna wāha Ka herehere kore, ka noho wātea tonu ia. Tangohia atu tana mahi, tana uruwhenua, Te tēpu e kai ai ia, te moenga rānei e moe aia

E tangata whai rawa tonu ana Ka rawa kore, ka pōhara te tangata Ā te wā e tangohia atu ai te reo i ōhākōta mai ai e ōna tipuna ki e ia, Hei reira kua ngero iho mō ake tonu atu.”

Hoatu rā, Heretaunga Ararau! Kua whakapūria nei koe ki te whāia, ki te ao mārama!

Ngā mihi nui nā,

**Ngāhiwi Tomoana**

Heamana o Te Kaporeihana ā-Iwi o Ngāti Kahungunu

**Jeremy Tātere MacLeod**

Pouarataki reo o Te Kaporeihana ā-Iwi o Ngāti Kahungunu



## GREETINGS FROM MANA WHENUA

Heretaunga Ararau – the people of Heretaunga have long awaited your arrival. Advance forth to the world of light! May the first language of these lands once again resound from the lands to the sea, from the sky to the earth, to the furthest boundaries of our region. Through you, the voices of the ancestors will once again be heard across the Heretaunga plains, so that all peoples can feel its prestige, its sweetness, its beauty and its greatness.

Ngāti Kahungunu Iwi Incorporated congratulates the Hastings District Council for this momentous milestone of launching this language revitalisation strategy. This is a district that suffered rapid language loss. According to language revitalisation experts it takes one generation to lose a language and three to regain it. This strategy is a great start and will go a long way to help the implementation of the Ngāti Kahungunu language strategy, Kahungunu, kia eke!

To the people of Heretaunga, this language is all of ours. In order for this language to survive it requires all of our effort. There is only one way to save this language, by using it! Don't be shy or scared! Be courageous! Be unwavering! This language is yours, regardless of ethnicity or race. This language has far too long been smothered, the time has arrived to elevate it to the highest pinnacles, to its rightful place.

There is probably no more moving a poem dedicated to the loss of language than this one written by Ignazio Battista, a Sicilian poet born in 1899, who said:

‘Put a people in chains  
Strip them, plug up their mouths  
They are still free.  
Take away their job, their passport  
The table they eat on, the bed they sleep in  
They are still rich,  
A people become poor and enslaved  
When they are robbed of the language Left  
them by their ancestors  
They are lost forever.’

Venture forth, Heretaunga Ararau! You have been launched to the world of light!

Ngā mihi nui nā,

**Ngāhiwi Tomoana**

Chairman of Ngāti Kahungunu Iwi Incorporated

**Jeremy Tātere MacLeod**

Director of Te Reo – Ngāti Kahungunu Iwi Incorporated



Heretaunga Ararau – Te Reo Māori Policy





## HE MIHI NĀ TE KOROMATUA

Poho korerū ana ahau, te Koromatua o Heretaunga, i a Heretaunga Ararau – te kaupapa here reo Māori e tō mātau wāhi mahi. He hōkaitanga nui tā te Kaunihera whakanui i Te Wiki o te Reo Māori i tērā tau, he tuatahitanga mā mātau, me te aha, ka ārahi tēnei kaupapa here i a mātau i roto i tā mātau whakanui i te reo Māori i waenganui i te Kaunihera me te hapori whānui.

He tino taonga te reo Māori, me poipoi ka tika. Ahakoa tō mōhio, tō kore rānei i mōhio ki te kōrero, ki te mārama anō hoki ki te reo. He mea nui te reo Māori ki te wāhi mahi nei, ā, kai te ū mātau ki te ako, ki te whakatinana, me te whakamahi i te reo. Ka ākaki tēnei kaupapa here i a mātau kia māori noa iho te kōrero i te reo Māori. He rautaki whakahirahira tēnei hāi whakaita i ngā taura here tāngata me ngā uruparetanga i waenganui i a mātau ko te mana tangata me te mana whenua.

He anga a Heretaunga Ararau e mōhio ai mātau ka rangona, ka kitea anō hoki te reo Māori puta noa i Te Kaunihera ā-Rohe o Heretaunga. Ka tautoko mātau i te whakamahi o te reo Māori i roto i ngā kaupapa a te Kaunihera me te rohe whānui o Heretaunga. He hononga hoki tō te kaupapa here nei ki tō Ngāti Kahungunu Iwi rautaki whakaurora reo, he mea taunaki e mātau.

Nā te reo i motuhake ai tātau, ā, ko te Kaunihera, te hapori me te Aotearoa tēnei e whakamana nei i a ia. Me takitini te haere e whānaki ai te reo Māori, ā, he kaupapa pai a Heretaunga Ararau hāi maimoa i te reo mō ngā reanga e haere ake nei.

**Sandra Hazlehurst**

Koromatua  
Te Kaunihera ā-Rohe o Heretaunga



## GREETINGS FROM HER WORSHIP THE MAYOR

*As Hastings Mayor, I am incredibly proud to have Heretaunga Ararau – the Māori Language policy for our organisation. We took a significant step forward when our Council celebrated Māori Language Week for the first time in 2018 and now this policy will guide us as we continue to celebrate te reo Māori within both our Council and the wider community.*

*Te reo Māori is a special taonga which we must all help to nurture and grow. It shouldn't matter if we cannot speak it or understand it. As an organisation, we value te reo Māori and we all need to be committed to learning it, embracing it and making it a living language. This policy will enable us to encourage everyone to speak it and make it natural for our everyday conversations. This plan is essential to maintaining relationships and responsiveness with mana tangata and tangata whenua.*

*Heretaunga Ararau sets out a framework for us to ensure te reo is seen and heard throughout the Hastings District Council. We will support the use of the language within Council activities and across the wider Hastings district. This policy also has links to Ngāti Kahungunu Iwi's te reo revitalisation programme which we are proud to support.*

*Te reo Māori is what makes us unique and we are committed to embracing the Māori language as a council, a community and as New Zealanders. Each and every one of us has a role to grow te reo Māori and Heretaunga Ararau will ensure it will be protected for many generations to come.*

**Sandra Hazlehurst**

Mayor  
Hastings District Council





He anga a Heretaunga Ararau e mōhio ai mātau  
ka rangona, ka kitea anō hoki te reo Māori puta  
noa i Te Kaunihera ā-Rohe o Heretaunga.

*Heretaunga Ararau sets out a framework for us  
to ensure te reo is seen and heard throughout the  
Hastings District Council.*





## HE MIHI NĀ TE TUMU WHAKARAE

E hānoko ana ahau, te Tumu Whakarae, i te hānganga mai o Heretaunga Ararau – te kaupapa here reo Māori – mō te Kaunihera. Whakahihi ana mātau i a Heretaunga me ō mātau āhuatanga motuhake – ngā tāngata, te whenua me te ahurea. 26% o te hunga noho i tō mātau rohe o Ngāti Kahungunu, he Māori, me te aha kai te piki haere tērā tokomaha.

Nā te ahurea Māori me te reo Māori i motuhake ai a Aotearoa. Nā te mea ko te reo tētahi o ngā reo ōkawa e rua o te whenua nei, he haepapatanga tō tātau ki te whakamana, ki te whakakōrero me te whakanui i te reo Māori.

He rawe ki a au te kite i tā te Kaunihera whakamana i te reo Māori – mā roto mai i ngā kupu, i ngā karakia, i ngā waiata me ngā toi. He mihiaro te kite i ngā kaimahi e ako ana, e whakamahi ana anō hoki i te reo, e whakatuwhera ana i ngā hui ki te karakia, me te karawhiu i ngā waiata i te wāhi mahi.

Whakahihi ana ahau i tā te Kaunihera whakanui i Te Wiki o Te Reo Māori, he tuatahitanga, i te tau 2018. Kō taku tino tūmanako, mā te whakatinana i a Heretaunga Ararau e rite tonu ai te whakanuitanga o te reo Māori ia rā.

To'o Savili Nigel Bickle

Tumu Whakarae  
Te Kaunihera ā-Rohe o Heretaunga



## GREETINGS FROM THE CHIEF EXECUTIVE

As Chief Executive I am delighted to have Heretaunga Ararau – the Māori language policy – created for our Council. We are Hastings-proud and take pride in the things that make us unique – our beautiful people, land and culture. As a district within Ngāti Kahungunu rohe we serve a community of whom Māori comprise 26% of the population and that number is growing.

Our Māori culture and language is unique to us as a nation and makes us special. As one of two official languages we have a role to play in recognising, participating and promoting – and enjoying – the Māori language.

I am proud to see the way our Council is embracing the Māori language – through words, prayer, songs and art. I am thrilled to see so many staff learning and using the language, meetings that start with karakia and it's not often that I have a work day where we are not singing waiata.

I am pleased that Council celebrated Māori Language Week (Te Wiki o Te Reo Māori) for the first time in 2018. My hope is that by giving life to Heretaunga Ararau our journey will see a destination where we celebrate Māori language every day.

To'o Savili Nigel Bickle

Chief Executive  
Hastings District Council





## KUPU ARATAKI

Ko te ingoa o tēnei kaupapa here ko Heretaunga Ararau. He hononga ki ngā ara maha, ngā ara wai me ngā ara hiko i waenganui i ngā repo me ngā ngahere, ka whakakotahi ki te Heretaunga o nāianei.

He kupu whakarite a Ararau mō ngā āhuatanga kanorau, tuakiri, auaha hoki o te rohe me te mihi anō ki te wāhi. He tohu hoki a Ararau i te mea he wāhanga o te whakataukī rongonui mō Heretaunga - Heretaunga-haukū-nui, Heretaunga-ara-rau, Heretaunga-hāro-o-te-kāhu, Heretaunga takoto noa. Waihoki, he kaupapa a Heretaunga Ararau ka whakakotahi i ngā ara rau o roto i ngā āhuatanga kāwanatanga ā-kāinga i te rohe nei o Heretaunga, pēnei i te Pūtea, te Whakamahere me te Whakaritenga, ngā huatanga Tangata, ngā Whare me ngā Kaupapa o te Hapori, te Whakahaere Rawa, te Whakawhanaketanga Pūtea me te Whakapakari i te Rōpū Whakahaere, me te Tari o te Tumu Whakahaere, hai whakanui, hai whakarewa, hai whakakaha anō hoki i te reo Māori.

Ka whakapūmau Te Ture mō Te Reo Māori 2016 i te mana o te reo Māori hai reo okawa i Aotearoa. He pānga tō tēnei ture ki ngā tari Kāwanatanga, ngā umanga Karauna me ngā hinonga Karauna. He mea nui te reo Māori ki te Te Kauhiera ā-Rohe o Heretaunga. Hai whakaatu i tā mātau whakarangatira i te reo hai taonga i raro i te maru o te Tiriti o Waitangi me te hāngai ki te wairua pai o Te Ture mō Te Reo Māori 2016, ka whakamana Te Kauhiera ā-Rohe o Heretaunga i te tika o ngā kaimahi ki te whakamahi i te reo Māori.

## INTRODUCTION

*This policy has been named Heretaunga Ararau - Heretaunga of myriad pathways. The reference to these pathways that traditionally included both waterways and tracks through the swamp lands and forests all come together to converge at what is modern day Hastings.*

*Ararau is a metaphorical representation of the district's diversity, identity, innovation, and is an acknowledgement of place. Ararau is also symbolic in that it forms one part of the iconic whakataukī (proverb) that identifies and represents Heretaunga - Heretaunga-haukū-nui, Heretaunga-ara-rau, Heretaunga-hāro-o-te-kāhu, Heretaunga takoto noa. Consequently, Heretaunga Ararau brings together all of the different paths of local government here in the Hastings district including Finance, Planning and Regulatory, Human Resources, Community Facilities and Programmes, Asset Management, Economic Growth and Organisational Improvement, and the Office of the Chief Executive to celebrate, elevate and champion te reo Māori.*

*The Te Ture mō Te Reo Māori 2016 (Māori Language Act 2016) reaffirms the status of te reo Māori as an official language of Aotearoa New Zealand. This has particular implications for Government departments, Crown agencies and Crown entities. The Hastings District Council acknowledges the importance and significance of te reo Māori. In recognition of the status of te reo Māori as a taonga (treasure) protected under the Treaty of Waitangi, and within the spirit of the Te Ture mō Te Reo Māori 2016, the Hastings District Council will endorse the right of staff to use te reo Māori.*

Heretaunga Ararau - Te Reo Māori Policy



## HE KUPU WHAKAMĀRAMA

### Heretaunga-haukū-nui, Heretaunga-ara-rau, Heretaunga-hāro-o-te-kāhu, Heretaunga-raorao-haumako, Heretaunga-ringahora, Heretaunga takoto noa. Tihei Heretaunga!

He whakataukī tēnei i whānau mai i ngā kōrero ā-iwi (kupu whakanite, kiwaha, pepeha) me te hononga ki te rohe o Heretaunga. Ka āta whakamāramahia te hononga ki te wāhi me ngā kōrero huhua ka tuitui nei i te rohe whānui o Heretaunga.

**Heretaunga-haukū-nui** - he kōrero whakamārama tēnei i te āhua o te kōhu ka tārewa i runga i a Heretaunga me ngā haukū nui nō mai anō. He tohu te kōhu nō te whenua haumako, nō ngā wai whakaora me te nui o ngā kai pēnei i te ika, te heihei, te hipi, te kau, ngā huawhenua me ngā huarākau. Katoa ēnei he mea whāngai ki te hapori whānui. He hononga tō te rārangi nei ki te manawapou o roto i ngā awa, ngā hikuwai, ngā repo, ngā roto me ngā puna pēnei i te kōhu. Nā te manawapou nei i haumako ai ngā whenua o te rohe o Heretaunga, ā, koinei hoki i mōhiotia ai ngā whenua nei, hai whenua haumako i Aotearoa.

**Heretaunga-ara-rau** - he kōrero anō tēnei e pā ana ki ngā ara maha i te whenua me ngā wai anō hoki ka ū ki te rohe nei, kia haumako ai te rohe o Heretaunga. He kōrero hoki a Ararau mō te kanorau, te kōrero, te āhuatanga, te tukinga me te mahi tahi o te whakaaro, te tuakiri me te whakamāramatanga. Katoa ēnei āhuatanga ka hāngai ki te hua o te "Ararau," te kanorau me te oranga i roto i ngā "ararau" o Heretaunga. Waihoki, he mea whakamahi tēnei wāhanga nō te whakataukī hai ingoa mō tēnei kaupapa here Reo Māori.

**Heretaunga-hāro-o-te-kāhu** - he kōrero tēnei e hāngai ana ki te rerehua o te whenua me ngā wai, he rerehutatanga i ōna wā ka kitea noa ihotia e te kāhu nōna e rere ana. Ka rere te kāhu i te rangi hai rapu i ana kai, me te aha ka whai hononga mātau ki te ātaahua o te āhua o te kite i a ia e rere ana i te rangi, ka kīia te hononga rā e te mana whenua ko Heretaunga hāro-o-te-kāhu. Mā te whakanui i te rerehua o tēnei āhuatanga me te whakamana i te hitori o te mana whenua e whakakitea ai ō mātau whenua ki te motu nei, ki tāwāhi anō hoki.

**Heretaunga-raorao-haumako** - he kōrero tēnei ka whakanui i te haumakotanga o ngā raorao me ngā mānia e puta ai ngā hua ahuone, hua waina anō hoki me ngā kararehe ahuhenua ka whāngaihia e te whenua. Ko Papatūānuku te whakatinanatanga o te whenua e manaaki nei i te haumakotanga o Heretaunga, nā konā i hua ake ai ngā kai me ngā rauemi maha, e mōhiotia whānuitia ana, nō te rohe o Heretaunga.

**Heretaunga-ringahora** - he kōrero tēnei e hāngai ana ki te wairua manaaki me te wairua atawhai o te rohe. He kōrero a ringahora mō te manakitanga me te hora o ngā ringa hai pōhin atu i te tangata. E hāngai ana hoki ki tō te mana whenua manaaki i ngā manuhiri ki Heretaunga, he āhuatanga nō ngā tau 1820 ā mohoa noa nei.

**Heretaunga takoto noa** - he kōrero tēnei mō ngā rangatira maha o Heretaunga kua ngaro atu ki te pō me te whakaaro ia, whatungarongaro te tangata, tortū te whenua. Waihoki, he mea nui te manaaki i te whenua e whai oranga ai ngā uri whakaheke. 81,000 ngā tāngata i te rohe o Heretaunga i ēnei rā. Tōna 26% o aua tāngata rā he Māori, ā, ko te nuinga nō Ngāti Kahungunu. Ko Ngāti Kahungunu te iwi nui tuatoru i Aotearoa nei, ā-tāngata. Tōna 10% Māori nō Ngāti Kahungunu.



## CONTEXT

### Heretaunga-haukū-nui, Heretaunga-ara-rau, Heretaunga-hāro-o-te-kāhu, Heretaunga-raorao-haumako, Heretaunga-ringahora, Heretaunga takoto noa. Tihei Heretaunga!

The proverb above is inspired by and reflective of the cultural narratives (metaphors, idioms, local sayings), and their intrinsic connection and relationship to Hastings district. An explanation of this whakatauki describes the inherent connection with place and the local cultural narratives that weave together the threads that represent Heretaunga:

**Heretaunga the life-giving dews and waters** - Describes the thick fog that hovered over Heretaunga and the heavy dews from when the first arrivals landed here centuries ago. The fog was and remains a symbol of warm land, life enriching waters and a veritable breeding ground of fish, fowl, livestock, produce and fruit to support a huge and diverse community. The translation of this line refers to the lifeblood from the rivers, streams, swamps, lakes and the aquifers including the heavy mists. This lifeblood, is what gives the Hastings district the fertility that it is renowned for as being amongst the best lands in Aotearoa New Zealand.

**Heretaunga of converging pathways** - Is a further saying about the myriad of pathways both on the land and on the waters that all converge on the area, and that give it its fertile oasis status as the Hastings District. Ararau also speaks of diversity, discourse, innovation, collision and a collusion of ideas, identity and interpretation. These descriptions all refer to the productivity from the notion of 'ararau', which lends itself to great diversity and ultimately sustenance and production from the 'ararau' of Heretaunga. Accordingly, this phrase that forms part of the broader proverb, is also used as the name for this Te Reo Māori Policy.

**Heretaunga from the eye of the hawk** - Refers to the amazing beauty of the land and waterways, which once upon a time could only be seen by the sharp eye of the hawk soaring in full flight. The kāhu soars above the landscape to scope its prey but in doing so has a beautiful backdrop

that we are inherently part of and which is commonly referred to by mana whenua as Heretaunga hāro-te-kāhu. Celebrating the beauty that is this stunning backdrop, and that represents the local heritage of mana whenua today, makes our landscapes more visible both locally and nationally.

**Heretaunga of the fertile plains** - Pays homage to the lowlands or plains that are rich and fertile that produce the vast range of horticultural and viticultural produce and fruits as well as the agricultural livestock that the lands nurture and grow. Earth Mother represents the land that nurtures the fertility of Heretaunga from which springs forth the rich bounty of food and resources that Hastings district is renowned for.

**Heretaunga of its hospitality and open arms** - Refers to the hospitality and kindness that the district is also renowned for. Ringahora is a metaphorical representation that symbolises hospitality with open hands and an acknowledgement of the welcome extended by mana whenua to settlers and visitors to Heretaunga since the 1820s.

**Heretaunga of the departed chiefs** - Is in reference to Heretaunga of the many departed chiefs and the notion that while people may come and depart, the land endures. Accordingly, strong leadership is aspired to, to ensure that the land is safe and that it is left in even better condition than it currently is for generations to come. Today, Hastings district is home to 81,000 people. Approximately 26% of the population identify as Māori with the majority belonging to Ngāti Kahungunu. Ngāti Kahungunu are the 3rd largest iwi by population in Aotearoa New Zealand and account for 10% of the entire Māori population.

Heretaunga Ararau - Te Reo Māori Policy

## TE KORONGA

Ko te whakarangatira i te reo hai taonga nā te iwi Māori me te hanga anga hai ārahi i ngā mahi a te Kaunihera ā-Rohe o Heretaunga, te koronga o Heretaunga Ararau, Mā ēnei mahi ka whakanuia e Te Kaunihera ā-Rohe o Heretaunga te reo Māori me te tautoko anō hoki i te whakarauoratanga o te reo i roto i ngā mahi a te Kaunihera, i te tāone o Heretaunga me te rohe whānui o Heretaunga.

### Ka tautoko a Heretaunga Ararau i Te Ture Reo Māori 2016 mā te:

- ▲ Mahitahi ki te whakarauora i te reo Māori me te whakatinana i ngā manako o ētahi atu wāhi mahi pēnei i a Ngāti Kahungunu Iwi Incorporated me tā rātau rautaki – Kahungunu, kia eke!
- ▲ Whakakaha i ngā taura here tāngata i waenganui i a mātau me te mana whenua, ngā kiritaki me te hunga whāipānga.
- ▲ Whakawhanake i tā mātau tū hai rōpū whakahaere nō Aotearoa kua whai pakiaka i te wāhi, i te rohe me te whenua.
- ▲ Whakapakari i te ora o te wāhi mahi nei ki ngā kaimahi māia me ngā kaimahi e tika ana.
- ▲ Whakatutuki i ētahi atu whāinga ka whai hua i te whakamahinga o te reo Māori pēnei i ngā whanaungatanga Karauna-Iwi, te kanorau me te whai wāhitanga, te unuparetanga ahurea anō hoki.

I runga i ngā āhuatanga o te kaunihera ā-rohe, he maha, he whānui hoki ā mātau mahi, hai tā te Kaunihera Rautaki Pae Tawhiti. I roto i ngā mahi whakamahere me ngā mahi whakatinana, e mōhio nei Te Kaunihera ā-Rohe o Heretaunga ki te hirahiranga o ngā hononga ki te mana whenua, me ngā haepapatanga i roto i te Local Government Act 2002.

### Mā Heretaunga Ararau e āhei ai Te Kaunihera ā-Rohe o Heretaunga ki te whakatutuki i ana whāinga rautaki me ana wawata e ai ki:

- ▲ Te Rautaki Pae Tawhiti 2015 – 2025, Kia tino kounga rawa atu te ora, i tēnei rā, ā, ki tua o āpōpō.
- ▲ Ngā whakaruruhautanga o te rohe, he hononga ki te ora me te haumanu o ngā tāngata, ki te whakawhanaketanga, ki te tuitui me te whakaoho i ngā haponi, me te tiaki i te taiao.
- ▲ Ngā ratonga marea o te rohe, ka taunaki i ngā hiahia o ngā rangatahi me ngā kaumatua, te hunga e rapu āwhina ana, ngā manuhiri me ngā tangata whenua, ngā pākihi me ngā whare, ā,
- ▲ Ngā mahi o ia rā, ka kaupare i ngā tūkinotanga me te whakahaumanu i te taiao e hāneanea ai te noho a ngā tāngata, ka whakataranga i te whakamahinga tika o te taiao me te whakarongo ki ngā hiahia o te hāpori.





## PURPOSE

*The purpose of Heretaunga Ararau is to recognise the status of te reo Māori as a taonga of whānau, hapū, iwi and Māori, and to create a framework to direct the actions of the Hastings District Council. In doing so, the Hastings District Council will celebrate te reo Māori and support the revitalisation of the language within Council activities and across Hastings city, and the wider Hastings district.*

Heretaunga Ararau will support the Māori Language Act 2016 and thereby:

- ▲ Contribute to the revitalisation of the Māori language alongside the work and aspirations of other entities including Ngāti Kahungunu Iwi Incorporated and its te reo Māori strategy – Kahungunu, kia eke!;
- ▲ Enhance our effectiveness to engage and interact with mana whenua customers, clients and stakeholders;
- ▲ Strengthen our identity as a New Zealand organisation anchored to place, to the region and to this country;
- ▲ Increase our organisational wellness by growing a confident and capable workforce;
- ▲ Meet other organisational priorities that are enhanced by the use of the Māori language such as Crown-Iwi relations, diversity and inclusion, and cultural responsiveness.

*As a territorial local authority the scope of functions is broad and complex as detailed in the Council's Long Term Plan (LTP). In its planning and delivery of services, the Hastings District Council recognises the importance of partnership with mana whenua and responsibilities detailed within the Local Government Act 2002.*

Heretaunga Ararau enables the Hastings District Council to meet its strategic goals and objectives as set out in:

- ▲ The Long Term Plan 2015 – 2025, Great Living, Today and Tomorrow;
- ▲ Local Infrastructure, which contributes to public health and safety, supports growth, connects communities, activates communities and helps to protect the natural environment;
- ▲ Local Public Services, which help meet the needs of young and old, people in need, visitors and locals, businesses and households; and,
- ▲ Regulatory functions, which help to prevent harm and help create a safe and healthy environment for people, which promote the best use of natural resources and which are responsive to community needs.

Heretaunga Ararau – Te Reo Māori Policy



# NGĀ MĀTĀPONO

Ka whai wāhi atu Te Kaunihera ā-Rohē ki ngā kaupapa maha a te hāpori me te aha ka hono atu ki te mana whenua, ki ngā marae, ki ngā hapū me te hāpori Māori whānui. Mā te waiā haere ki te reo Māori, ngā wawata o ngā Māori o konei me te whakamana i te kanorautanga o ngā kōrero me ngā tikanga o te ahurea o konei, e āhei ai te Kaunihera ki te tuitui i ngā hononga me te mahi i ngā mahi ki tētahi taumata teitei hai painga mō te hāpori.

Me whakatutuki te Kaunihera i tētahi o ana mahi i raro i te maru o te kāwanatanga ā-kāinga pēnei i ngā here ā-ture me te whai whakaaro atu ki Te Tiriti o Waitangi. Me whakapūmau, me whakawhanake anō hoki i te āheinga o Ngāi Māori i roto i ngā whakahaere a te kāwanatanga ā-kāinga. Hai whakatutuki i ngā haepapatanga a te Karauna ki te whakamana i ngā mātāpono o te Tiriti o Waitangi me te whakapūmau, whakawhanake anō hoki i te āheinga o Ngāi Māori i roto i ngā whakahaere a te kāwanatanga ā-kāinga, ka whāia ko Heretaunga Ararau, me te aha, ka ngana ki te hono atu me te mana whenua, ngā hapū, ngā marae, te hāpori Māori whānui anō hoki.

Hai āwhina i a mātau ki te whakarauora i te reo me ngā hoa wāhi mahi, ngā rōpū whakahaere anō hoki e para nei i te huarahi i te hāpori hai whaiwhai ake mā te Kaunihera, e rua ngā whāinga matua:

1. Te reo Māori mō te rohe whānui o Heretaunga: kia pakari ngā hāpori, kia whai wāhi hoki te iwi Māori. Hai katiaki i te reo Māori, me whai wāhi atu te iwi Māori, me tuku whakaaro me aro ki te oranga.
1. Te reo Māori mō te Kaunihera ā-Rohē o Heretaunga: e hiahia ana mātau ki tētahi wāhi mahi e mārama ana ki te hirahirātanga o te reo Māori, ā, e mōhiō ana ka tautokohia tā rātau ako me te whakamahi anō hoki i te reo. He mea nui te reo Māori i te Kaunihera.

## Ngā Whāinga Whakamahere Reo

E nima ngā wāhanga matua ka hua ake i ngā whāinga whakamahere reo o Te Taura Whiri i te Reo Māori:

1. MĀRAMA PŪ
2. MANA
3. TE KÖREROTANGA
4. AKO
5. PUNA KUPU

Ka noho ēnei whāinga whakamahere hai mātāpono mō te kaupapa here nei, ā, i whakamahia hai hanga i te aranga ine hua mō Heretaunga Ararau.





# PRINCIPLES

Hastings District Council participates in many events and community initiatives that provide a platform for engagement with mana whenua, marae, hapū and the wider Māori community. Becoming accustomed to te reo Māori, local Māori aspirations, and acknowledging the diversity of local cultural narratives and customs, will enable Council to form strong relationships and maintain a high level of professionalism and cultural responsiveness to the community.

In its role fulfilling the functions of local government, Council is also required to deliver on a range of statutory obligations and Te Tiriti o Waitangi considerations, and to maintain and improve opportunities for Māori to contribute to local government processes. In order to recognise the Crown's responsibility to take appropriate account of the principles of the Treaty of Waitangi, and to maintain and improve opportunities for Māori to contribute to local government, Heretaunga Ararau honours and recognises Council's obligations under the Treaty of Waitangi, the Local Government Act and importantly, a sincere desire to work in partnership with mana whenua, hapū, marae and the wider Māori community.

To help us in the revitalisation of te reo Māori alongside our partners and local organisations out in the wider community already treading the path for the likes of Council to follow and pursue, we have identified two key objectives:

- 1. Te reo Māori for the wider Hastings District: Strong and empowered te reo communities and effective Māori participation. As kaitiaki of te reo Māori, this includes effective Māori participation, perspective and wellbeing.
- 2. Te reo Māori for Hastings District Council: An enabled organisation. We want an organisation where everyone understands the importance of te reo Māori and feels supported in learning and using it. Te reo Māori is valued here at Council.

## Language Planning Goals

The language planning goals from the Māori Language Commission provide for five domains covering:

- 1. CRITICAL AWARENESS
- 2. STATUS
- 3. USE
- 4. ACQUISITION
- 5. CORPUS

These planning goals have become this policy's principles and have been used to form the outcomes' matrix for Heretaunga Ararau.

## NGĀ WHĀINGA PAE TAWHITI

Tō tātau moemoeā mō Heretaunga: kia tāone reo Māori ā te tau 2040 (200 ngā tau mai i te hainatanga o te Tiriti o Waitangi)

<p><b>NGĀ WHĀINGA</b></p> <p><b>1. TE REO MŌ HERETAUNGA:</b></p> <p>Kia pakari ngā hapori, kia whai wāhi hoki te iwi Māori i roto i ngā mahi.</p>	<p><b>A</b></p> <p><b>MĀRAMA PŪ</b></p> <p>KA MĀRAMA KI TE HOROPAKI O TE REO MĀORI KI ROTO O HERETAUNGA.</p> <p>He tāone reo Māori a Heretaunga – ka kitea te reo Māori i ngā wāhi katoa. Ka mārama mātau ki te hirahiratanga o te reo ki te mana whenua hai whakanui i te hitori Māori o te rohe nei.</p>	<p><b>E</b></p> <p><b>MANA</b></p> <p>KA HĀPAI I TE MANA O TE REO I HERETAUNGA.</p> <p>Ka mōhiotia a "Heretaunga Ararau" puta noa i te rohe nei pēnei i te kōrero mō te "Fruit bowl of NZ." Ka tautoko mātau i ngā rangatahi o Heretaunga ki te ako i ngā haka me ngā waiata o te mana whenua hai mahi mā rātau i ngā kaupapa nui. Ka whakanuia e mātau ngā toa reo Māori o te hapori.</p>	<p><b>I</b></p> <p><b>TE KŌREROTANGA</b></p> <p>KA NUI AKE TE WHAKAMAHINGA O TE REO MĀORI KI ROTO O HERETAUNGA.</p> <p>Ka akiaki mātau i te whakamahinga o te reo Māori mā roto mai i ngā tono ā-tuhi, ā-waha hoki i te reo. Ka whakamāori mātau i ngā whakaputanga mātauranga, whakapā anō hoki hai whakamahi mā te hunga kōrero Māori. Ka taunaki mātau i ngā kaupapa me ngā pakihi whakarite wāhi mō te reo Māori.</p>
<p><b>2. TE REO MĀORI MŌ TE KAUNIHERA Ā-ROHE O HERETAUNGA:</b></p> <p>He Kaunihera whakahaere kaha.</p>	<p>Ka kitea tā mātau ū ki ngā whakamaheretanga reo Māori mā roto mai i ngā tukanga a te Kaunihera. Ka whakamahi mātau i ngā Kaiwhakamāori whai raihana, ngā kupu kei te whakamahia whānuitia me ngā tikanga tuhituhi a Te Taura Whiri i runga i te whakaaro he hirahira ēnei e toa takitini ai te whakarauoratanga o te reo Māori.</p>	<p>He māori noa te reo Māori i ngā hui ōkawa, i ngā kauhau me ngā whaikōrero, i roto hoki i ngā rūma komiti me Rūma Kaunihera e whai mana ai te wāhi mahi. Ka whai mana tā mātau whārangi ipurangi me ngā pānui i te nui haere o te reo Māori ka āpitihia. Ka whakanuia te reo Māori hai tino āheinga tūranga mahi matua me ngā rārangi utu hai mea whakamana i roto i te ao tukumahi.</p>	<p>Ka mihi ngā kiritaki ki te reo Māori. Kua kaha haere ngā āpiha kaunihera ki te tuku mihi, ki te taki pepaha anō hoki i runga i te mōhiō he mea nui ēnei ki te hunga kōrero Māori. Ka whakawhanake mātau i te whakamahinga māori noa o te reo Māori.</p>

O

**AKO**

KA ĀWHINA I TE HUNGA AKO  
I TE REO I HERETAUNGA

Ka nui ake te wāhi o te reo Māori i roto i  
ngā ratonga hapori, i ngā hapori me ngā  
rauemi hapori.

Ka whai wāhi te reo ki ngā pānui katoa a  
te Kaunihera i ngā whare, ngā kaupapa,  
ngā toi me ngā wāhi tūmatawhānui.

U

**PUNA KUPU**

KA NANAO, KA KOHI HOKI I NGĀ  
KUPU HAI TAUTOKO I TE REO  
MĀORI KI HERETAUNGA

Ka whai mātau i ngā ture reo Māori a Te  
Taura Whiri i te Reo Māori.

Ka whai kupu te Kaunihera i te mana  
whenua hai whakakaha i te hononga ki te  
wāhi nei.

Ka whakarite mātau i ngā akoranga mā ā  
mātau āpiha katoa, ahakoa te taumata,  
hai whakawhanake i te katoa.

Ka tautoko mātau i ngā kaimahi matatau  
kie whai i ngā whakaakoranga reo ākawa  
hai whakawhānui i te āheinga i roto i ngā  
kaupapa ahurea maha.

Ka whakatauirā, ka akiaki hoki mātau i  
ērā atu umanga ki te whakamahi i te reo  
Māori i ngā wāhi tūmatawhānui.

Arā ngā momo kupu me ngā rerenga  
kōrero e hiahiatia ana hai hanga puna  
kupu e kites ai, e rangona ai te reo Māori  
puta noa i Heretaunga:

- Ngā Tohu
- Ngā huihuinga me ngā mihi
- Ngā tūranga, ngā tīma, ngā ingoa rōpū  
mahi
- Ngā tānga kōrero me ērā atu tuhinga
- Te waitohu
- Ngā whakapānga me te tauhokohoko
- Ngā Whakahoatanga



LONG TERM GOALS

Our vision for Hastings: A te reo Māori-centred city by 2040 (a significant date too that celebrates 200 years since the signing of the Treaty of Waitangi)

	A CRITICAL AWARENESS UNDERSTAND THE CONTEXT OF TE REO MĀORI WITHIN HASTINGS	B STATUS RAISE THE MANA OF TE REO MĀORI IN HASTINGS	C USE GROW THE APPLICATION OF TE REO MĀORI IN HASTINGS
NGĀ WHĀINGA 1. TE REO MĀORI FOR HASTINGS: Strong and empowered te reo communities and effective Māori participation	<p>Our city is a te reo Māori city – people will know this because it will be visible in our city landscape and places we meet.</p> <p>We will understand the importance of te reo to mana whenua, in celebrating the unique Māori heritage in this district.</p>	<p>Heretaunga Ararau is as well-known as the 'Fruit bowl of NZ.</p> <p>We will support our rangatahi to learn and perform iwi mana whenua haka and waiata at special occasions</p> <p>We will recognise and celebrate te reo Māori champions in the community</p>	<p>We will encourage the public to use te reo Māori in written and oral submissions.</p> <p>We will translate our educational publications so those who use te reo Māori can access these resources.</p> <p>We will support events and businesses that create a domain for the use of te reo Māori.</p>
2. TE REO MĀORI FOR HASTINGS DISTRICT COUNCIL: An enabled organisation	<p>Our Council processes will reflect our commitment to te reo Māori planning.</p> <p>We will use certified translators, industry standard kupu and Te Taura Whiri i te Reo Māori orthographic conventions, because we recognise these are important for a national common practice approach for te reo Māori revitalisation.</p>	<p>Te reo Māori is a normal language in ceremonial occasions, in talks and speeches, and in committee rooms and Chambers to add status to our workplace.</p> <p>Our website and general publications, e-newsletters will increasingly have te reo Māori to add status to te reo Māori.</p> <p>We will recognise te reo Māori as Essential and Desirable competencies in key position descriptions and salary bands to add status in the job market.</p>	<p>We will greet all customers in te reo Māori and Council officers are increasingly able to mihi and recite their pepeha because those are crucial elements of language use.</p> <p>We will grow a culture of te reo Māori use as a normal and expected part of the day.</p>



<p><b>D</b></p> <p><b>ACQUISITION</b></p> <p>ASSIST PEOPLE IN HASTINGS TO LEARN MORE TE REO MĀORI</p> <p><i>Our community-facing services, programmes and resources will increasingly include te reo Māori content and focus.</i></p> <p><i>Our visual assets across all Council facilities, receptions, housing, events, arts, and in the public domain will include te reo Māori.</i></p>	<p><b>E</b></p> <p><b>CORPUS</b></p> <p>ACCESS AND COLLECT WORDS TO SUPPORT TE REO MĀORI IN HASTINGS</p> <p><i>We will use te reo Māori and correct meaning and spelling conventions as provided by Te Taura Whiri i te Reo Māori.</i></p> <p><i>Mana whenua provide us with kapa that are unique and meaningful for this space.</i></p>
<p><i>We will encourage learning programmes for all our officers – and all proficiencies, because we want to upskill all of our people.</i></p> <p><i>We will support our advanced learners to attend courses in more formal te reo Māori to build capabilities in culturally significant areas.</i></p>	<p><i>We will role model and encourage other sector agencies to use te reo Māori in the public arena.</i></p> <p><i>A range of formal and informal te reo Māori is needed to create a store that can be heard, seen and felt across Hastings:</i></p> <ul style="list-style-type: none"><li>• Signage</li><li>• Meetings and greetings</li><li>• Position, team, group titles</li><li>• Publications and other print material</li><li>• Brand</li><li>• Comms. and marketing</li><li>• Design</li></ul>





## KO NGĀ ĀHUATANGA MAHERE REO

Ka taunaki a Heretaunga Ararau i Te Ture Reo Māori 2016, me te aha ka whakaū te Wāhanga 3 (2a) i te mana o te reo Māori hai:

- (1) Reo taketake mō Niu Tirenī;
- (1) Taonga hoki mā ngā iwi me Ngāi Māori;
- (1) Reo hoki i kaingākaupuni e te motu;
- (1) Reo whaimana ā-ture hoki mō Niu Tirenī.

Ka tohu hoki i tētahi anō aranga o te Ture, Wāhanga 3 (2b):

He tuku āwhina hoki hai tautoko, hai whakerauora hoki i te reo Māori.

Ka āta aratakina ngā tari Kāwanatanga (Wāhanga 9) (Hai tā te Ture, ko te Tari Kāwanatanga he tari kua tohua i Wāhanga 1 o te Ture Kāwanatanga 1988. Ka whai hoki pea ētahi atu tari i ngā aratakitanga.)

He ārahitanga mā Ngā Tari Kāwanatanga

- (1) Ki ōna taumata e taea ana, me noho ngā mātāpono e whai ake nei hai ārahi i te tari Kāwanatanga, ka whiū ana ia i tōna mana whakahaere, ka kawea ana hoki ia i ōna āheinga:
  - (a) Me whiriwhiri kōrero me ngā iwi, me ngāi Māori hoki mō ngā take e pā ana ki te reo Māori (pērā i te toko ake i te whakamahinga o te reo, hai tauira);
  - (b) Me whakamahi te reo Māori i roto i te tokonga ake o ngā ratonga kāwanatanga ki te marea, i roto hoki i te tuku pārongo ki te marea;
  - (c) Me puare ngā ratonga kāwanatanga, ngā pārongo hoki ki ngā iwi me ngāi Māori mā ngā huarahi tika (tae atu hoki ki te whakamahinga o te reo Māori).
- (2) Kāore tēnei ārahitanga e tuku atu ki te tangata i tētahi mana ā-ture e whai niho ai i roto i tētahi kōti ā-ture.
- (3) Me tutuki te whiriwhiri kōrero a tētahi tari kāwanatanga i raro i te wehenga iti (1) (a) i te tumu whakarae o te tari e whiriwhiri kōrero ana, ki ōna taumata e taea ana, me ngā tāngata, me ngā rōpū whakahaere rānei e tū ana hai kaiāpapa i ngā pānga o ngā iwi me ngāi Māori, e ai ki te tumu whakarae.

## LANGUAGE PLANNING

*Heretaunga Ararau supports The Māori Language Act 2016 where Section 3 (2a) affirms the mana (status) of the Māori language as:*

- (I) The indigenous language of New Zealand;*
- (II) A taonga of iwi and Māori;*
- (III) A language valued by the nation;*
- (IV) An official language of New Zealand.*

*And states a further purpose of the Act to be Section 3 (2b):*

*To provide means to support and revitalise the Māori language.*

*Specific guidance is provided for departments of State (Section 9) (Departments of State in the Act means a department named in Schedule 1 of the State Sector Act 1988. Other agencies may also choose to follow the guidelines)*

### *Guidance for Departments of State*

- (1) As far as is reasonably practicable, a department of State should, when exercising its powers and performing its functions, be guided by the following principles:*
  - (a) Iwi and Māori should be consulted on matters relating to the Māori language (including, for example, the promotion of the use of the language);*
  - (b) The Māori language should be used in the promotion to the public of government services and in the provision of information to the public;*
  - (c) Government services and information should be made accessible to iwi and Māori through the use of appropriate means (including the use of the Māori language).*
- (2) This guidance does not confer on any person any legal right that is enforceable in a court of law.*
- (3) Consultation by a department of State under subsection (1a) is to be carried out by the Chief Executive of the department consulting, to the extent that is reasonably practicable, with the persons or organisations that the Chief Executive considers to be representative of the interests of iwi and Māori.*

Heretaunga Ararau – Te Reo Māori Policy



Item 7

Attachment 2



Wednesday, 5 August 2020

Item 8

*Te Hui o Te Kaunihera ā-Rohe o Heretaunga*  
**Hastings District Council: Heretaunga Takoto Noa**  
**Māori Standing Committee Meeting**

*Te Rārangi Take*

# Report to Heretaunga Takoto Noa Māori Standing Committee

**Nā:** Dr James Graham, Pou Ahurea Matua - Principal Advisor:  
**From:** Relationships, Responsiveness and Heritage

**Te Take:**  
**Subject:** Pou Ahurea Update

## 1.0 Executive Summary – *Te Kaupapa Me Te Whakarāpopototanga*

- 1.1 The purpose of this report is to update the Committee about continuing project work that both the Pou Ahurea and Pou Ahurea Matua are leading and / or contributing to.
- 1.2 This report concludes by recommending that the Committee receives this report.

## 2.0 Recommendations – *Ngā Tūtohunga*

- A) That the report of the Pou Ahurea Matua - Principal Advisor: Relationships, Responsiveness and Heritage titled "Pou Ahurea Update" dated 05/08/2020 be received.

## 3.0 Background – *Te Horopaki*

### GOVERNANCE

#### 3.1 Heretaunga Takoto Noa Committee Representation

An opportunity for Committee members to present updates from their respective Committees to the Heretaunga Takoto Noa Māori Standing Committee.



As of 5 August 2020 and due to the global pandemic impact across the world, the country as well as Council business, there will have only been five committees to meet since the start of the year, indeed, the triennium:

i) Standing Committees:

- Strategy and Policy Committee (Tania Eden)
- Operations and Monitoring Committee (Mike Paku)

ii) HDC Sub-Committees:

- Risk and Assurance (Robin Hape)
- District Planning and Bylaws Subcommittee (Marei, Ngaio, Tania: 1<sup>st</sup> meeting 5 August 10.30am)
- Civic and Administration Subcommittee (Tania)

iii) Committees yet to be fully convened and meet:

- District Development Subcommittee (Te Rangihau: - will require replacement)
- Eco District Subcommittee (Ngaio)
- Great Communities Subcommittee (Te Rangihau: - will require replacement)
- Hearings Committee (Robin)

### 3.2 Hastings District Council Long Term Plan 2021 - 2031 Update

As Council embarks on its journey of developing the Long Term Plan (Years 2021-2031) over the next 6 months, there will be a programme to complete this process, including an invitation to the chairs of both the Rural Community Board and the Heretaunga Takoto Noa Māori Standing Committee to attend these sessions if they wish to.

Alternatively there may be other approaches that may better integrate the work of the Heretaunga Takoto Noa Māori Standing Committee with this process which would be good to discuss (one option would be to have a separate session with the Committee later in August after the first Council workshop. For example, this is an approach that the Rural Community Board is taking so that focus can be placed on their particular areas of interest and input can then feed into the August LTP Workshop.

**In brief the Council programme sees 4 set of workshops as follows:**

- July 22-23 – broad overview of all the key drivers of Council business (predominantly asset focused issues) (22 Jul 10.00am to 1.15pm) (23 Jul 9.00am to 4.30pm)
- August 25-26 – Starting to piece together the Council investment portfolio across its activities
- October 27-28 – Refinement, staging and prioritisation of the investment portfolio to link with Council's Financial Strategy
- December 8-9 – Broad Draft Plan completion

### 3.3 Te Kupenga – symbolic of bringing our region together

Council Pou Ahurea have collaborated with Wairoa District Council, Napier City Council, Hawke's Bay Regional Council, Central Hawke's Bay District Council and the local New Zealand Police Māori Iwi Liaison Officer to come together under the banner of Te Kupenga. This is a regional approach and offshoot of the local government Māori strategic managers and advisors' group Te Pae Urungi. Currently, Te Kupenga meets by 'Zoom' every Tuesday morning to discuss and collaborate work to ensure consistent approaches across the region are shared.

Among the collaborative projects being planned at present is a digital cultural toolkit application to advise on pōhiri / whakatau protocol, strategies on how best to engage with mana whenua, iwi, hapū, marae and te ao Māori. This is currently being developed and soon to be finalised. The Digital App would be accessed via mobile phone and there are current examples, not many, but some examples around the country at present that Territorial Authorities and or Māori organisations are using with great success. We are seeking advice and guidance from a reputable digital technology company who have a growing track record of this work in recent years. We have also used our own Council's cultural toolkit booklet as the foundation to planning the development of a digital application that will be applicable across all five Territorial Authorities / Councils.

### 3.4 Heretaunga Tamatea Settlement Trust

With respect to high level engagement and in particular with our statutory partners, Council is at various stages of 'partnership' with its partners given each other's respective aspirations, objectives and as well as the reality of time and timing. At present, Hastings District Council are looking to collaborate with the Heretaunga Tamatea Settlement Trust to develop a Memorandum of Understanding to support each organisation's vision and goals with respect to housing across Hastings. The Trust have recently purchased significant parcels of land with the aspiration to develop housing, which while serving their economic, social and cultural interests, will also support Council's aspirations regarding housing. Consequently, formalising an arrangement that will replicate a Tiriti partnership will support each other, our respective communities and our statutory obligations. This level of engagement will also have positive spin-offs for other contexts here at Council including, Planning and Regulatory issues, Asset Management projects and initiatives, Economic Development and High Priority Projects, and Community Programmes.

### 3.5 HPUDS

The Heretaunga Plains Urban Development Strategy Implementation Working Group (IWG) recently met over lockdown, having not since November 2018. The purpose of the April meeting was to give effect to the reestablishment of the IWG as per the 2019 triennial agreement with the purpose of having to inform the IWG on current members nominated by the respective partner Councils, as of November 2019. Table 1 outlines the current members of the HPUDS Implementation Working Group (IWG), noting that at this stage the mana whenua appointments have yet to be made. Past mana whenua membership has featured a member from the Ahuriri area and the other from the Heretaunga area.

- At the last IWG meeting it was discussed /resolved that NCC and HDC seek nominations to the IWG through their respective Māori committees, and put those nominations forward for confirmation at the next IWG meeting.
- The purpose of this update is to present this information to the Committee and allow you time to discuss both in this forum and off-line what your suggestions for HPUDS IWG might be with regard to process (consultation and engagement as well as mana whenua representation across the Napier City and Hastings District Councils).
- The number of meetings and frequency of these are unknown at this stage but given that there is to be a review of HPUDS this year, mana whenua representation to the IWG will be important to

ensure representation, place and partnership with regard to decision-making as per the impending review of HPUDS.

- Table 2 outlines the current members of the HPUDS Technical Advisory Group (TAG). The TAG's role is to support provide technical advice to the IWG, and so TAG have raised the mana whenua representation *take* to the IWG with the Pou Ahurea to seek further advice.

**Table 1: Implementation Working Group membership (IWG)**

Organisation	Member-type	Previous IWG	Current IWG
HB Regional Council	HBRC appointee	Tom Belford	Martin Williams
HB Regional Council	HBRC appointee	Peter Bevan	Jerf van Beek
HB Regional Council	Ex-officio (HBRC Chair)	Rex Graham	Rex Graham
HB Regional Council	Ex-officio (CE)	James Palmer	James Palmer
Hastings District Council	HDC appointee	Tania Kerr	Tania Kerr
Hastings District Council	HDC appointee	George Lyon	Alwyn Corban
Hastings District Council	Ex-officio (Mayor)	Sandra Hazlehurst	Sandra Hazlehurst
Hastings District Council	Ex-officio (CE)	Neil Taylor (interim)	Nigel Bickle
Napier City Council	NCC appointee	Faye White	Sally Crown
Napier City Council	NCC appointee	Tony Jeffery	Rhonda Chrystal
Napier City Council	Ex-officio (Mayor)	Bill Dalton	Kirsten Wise
Napier City Council	Ex-officio (CE)	Wayne Jack	Neil Taylor (Interim)
Mana whenua member	Mana whenua member	Barry Wilson	
Mana whenua member	Mana whenua member	Robin Hape	

**Table 2: Core Technical Advisory Group personnel (TAG)**

Mark Clews	Hastings District Council, Principal Advisor District Development
Dean Moriarity	Napier City Council, Policy Team Leader
Gavin Ide	Hawke's Bay Regional Council, Principal Advisor Strategic Planning

### 3.6 Progressive Procurement Toolkit

Pou Ahurea are advising the Hastings District Council Procurement team, working in collaboration with Height Project Management, Auckland, to develop a Council Progressive Procurement Toolkit. The toolkit is modelled on a Sustainable Outcomes Toolkit that was developed by Auckland City Council. Our role is to advise the cultural pathway to achieving positive:

- Economic;
- Social; Environmental; and,
- Cultural outcomes that reflects the change in government's procurement focus from 'value for money' to 'public value'.

We have inserted the Te Kura Nui Māori Responsiveness Framework korowai into the toolkit as the cloak that wraps the four pou together. Te Kura Nui is the philosophical framework that stems from te ao Māori and Māori oral traditions, and that has its roots in the Hawke's Bay region – Te Matau-a-Māui. Sustainable outcomes focus areas and challenges for our region are to have genuine partnership with mana whenua, to provide equal opportunities so prosperity is shared across our community, to build a diverse and prosperous economy and to prevent and reverse environmental degradation. At a district and regional level the goals align with the Council Long Term Plan 2018 - 2028, Te Kura Nui Māori Responsiveness Framework, Heretaunga Ararau Te Reo Māori Policy and the Council Procurement Policy and Strategy 2020.

### 3.7 Three-Waters and 'Wai'

In July 2020, the Government announced funding to provide immediate post-COVID-19 stimulus to maintain and improve water networks infrastructure, and to support a three-year programme of reform of local government water services delivery arrangements. Central and Local Government consider it is timely to apply targeted infrastructure stimulus investment to enable improvements to water service delivery, progress reform in partnership, and ensure the period of economic recovery following COVID-19 supports a transition to a productive, sustainable economy.

While the Government's starting intention is for publicly-owned multi-regional models for water service delivery, with a preference for local authority ownership, final decisions on a service delivery model will be informed by discussion with the local government sector and the work of the Steering Committee. Initial funding will be made available immediately to those councils that sign up to the Memorandum of Understanding (MoU) and associated Funding Agreement and Delivery Plan for the first stage of the Three Waters Services Reform Programme.

The Reform Programme is designed to support economic recovery post COVID-19 and address persistent systemic issues facing the three waters sector, through a combination of:

- Stimulating investment, to assist economic recovery through job creation, and maintain investment in water infrastructure renewals and maintenance; and
- Reforming current water service delivery, into larger scale providers, to realise significant economic, public health, environmental, and other benefits over the medium to long term.

On 8 July, the Prime Minister Jacinda Ardern on a visit to Hastings, announced a \$761m package for three waters investment over the next twelve months, the first of several expected tranches, with \$50m earmarked for Hawke's Bay's councils.

### 3.8 PGF Marae Renovation Fund

At least \$600 million of Provincial Growth Fund (PGF) money was recently targeted to support regional economies as they recover from COVID-19. The funding is repurposed Provincial Growth Fund (PGF) money and unallocated funding from the Regional Investment Opportunities Contingency, and has three clear objectives:

- Jobs – investments must create immediate redeployment and new employment opportunities and income growth. This adjusted criteria will see investments in skills programmes, sectors and infrastructure which will support regional economies as they change in the wake of COVID-19.
- Timelines – projects will need to be contracted and underway as soon as possible. The special Resource Management powers made available during the recovery will be used to ensure projects can progress quickly.
- Visibility – PGF projects need to be visible and active to give people in regions confidence that our social and economic recovery is underway.

Of the new projects to be funded is up to \$70 million for upgrades of marae, town halls, Pasifika churches and war memorials. Council has collaborated with Te Puni Kōkiri to support Te Taiwhenua o Heretaunga and Te Taiwhenua o Te Whanganui-a-Orotū in a joint application for marae across the two Taiwhenua and Hastings district (see attachments).

Following direction from the informal Heretaunga Takoto Noa meeting in May (over Zoom), the Pou Ahurea engaged with Te Puni Kōkiri, Te Taiwhenua o Heretaunga and Te Taiwhenua o Te Whanganui-a-Orotū to work out how to progress a collaborative PGF Marae Renovation Fund application. The team had one week to complete a substantial application that included getting the consent of up to 23 of our marae across the Hastings district and the two Taiwhenua. Pou Ahurea and Te Puni Kōkiri staff pulled the application together and submitted it by the due date of June 12.

Governance of this project will be provided by the Te Taiwhenua o Heretaunga Board of Trustees represented by CEO George Reedy and Te Whanganui-a-Orotū Taiwhenua Board of Trustees represented by General Manager Tania Eden. The governance group is supported via a Steering Group comprising Hastings District Council officer (Pou Ahurea) representation (HDC), Te Puni Kōkiri (TPK), Ministry Social Development (MSD), Youth Potential and Mahi for Heretaunga (HDC) and Eastern Institute of Technology (EIT).

The application titled Te Tū Marae ki Te Matau-a-Māui was submitted under Te Taiwhenua o Heretaunga and its Chief executive George Reedy, and is a joint Taiwhenua governed cluster model approach. Te Tū Mare o Te Matau-a-Māui is essentially for the renovation of our Marae where the twin Taiwhenua governed model has the capacity to coordinate multiple Marae work streams, invest allocated funds appropriately for the upkeep of Marae assets, and importantly, deploy individuals and vulnerable groups impacted by COVID-19.

A special Infometrics Report on the economic impact of COVID-19 on the Hawke's Bay region forecasts that employment will decline by -8.3%, or 7,000 jobs, between March 2020 and March 2021. The highest number of job losses is expected in the low-skilled category. The general age and skills profile of Hawke's Bay Māori is skewed towards high levels of both younger and lower skilled employees. Job losses therefore are forecast to have a disproportionate impact on lower income Māori households.

Māori who have lost their jobs will need assistance to engage with the labour market and re-skill to take advantage of job opportunities as they emerge. To achieve this, organisations across the region are working collaboratively to identify affected employees and provide assistance to support them get back into the workforce. Community support services, such as those provided by Te Taiwhenua o Heretaunga, Te Taiwhenua o Te Whanganui-a-Orotū and the local Councils, are working with Māori to identify and assist affected whānau. There is a strong and close relationship with MSD to identify affected persons and support them into employment.

A social procurement approach will be a compulsory requirement when awarding contracts. It will be a condition of any contract that a specified number of employees must be persons redeployed from COVID-19 affected employment. A further contract condition will be the recruitment of apprentices to enable unemployed Māori to upskill or re-skill in a new trade. The Eastern Institute of Technology (EIT), Taradale, will be engaged and vocational pathways will be established to support people upskilling. As part of the project management, employment and training outcomes will be monitored and reported.

### 3.9 Waiaroha Water Project

As part of the Hastings Drinking Water Strategy 2018, Hastings District Council (Council) is undertaking significant infrastructural works to enable delivery of safe drinking water across Hastings City and Suburbs. The work involves construction and operation of two new water treatment and storage facilities, built around new and existing bores, within Hastings. The new facilities will provide enhanced barriers to contamination, improve existing continuous online monitoring and control of source water, create supply resilience, buffer peak demand, minimise drawdown on the aquifer and enable more effective pressure management within the reticulation network.

Through the project scoping process for the Eastbourne site, the project team identified a significant opportunity to add value to this infrastructure through the incorporation of community benefit elements, such as:

- Educational facilities that tell the story of the water treatment process and/or natural water cycle.
- Narratives that help reinforce the cultural meaning and importance of water.
- Enhanced building and site architecture that is attractive and unique, adding to the character of the surrounding city landscape.



- Opportunities to engage with the public in the water treatment process.
- Provide aspirational targets for our drinking water beyond the immediate infrastructural work.

Through exploring these elements the “Waiaroha” concept has been born, this being a separate (but related) project to the core infrastructure work required. A series of objectives have been developed to help shape the project team’s thinking about the added-value opportunity:

- Provide good community infrastructure that is contemporary, of quality construction and appropriate for the CBD site.
- Enhance community understanding of Council's safe drinking water objectives.
- Recognise and enhance the cultural value of water.
- Add to the profile, character and identity of Hastings through creating a unique facility.
- Create a multi-purpose facility with space for other complimentary initiatives.

The Waiaroha concept is still being developed and Council have engaged a cultural advisor to join the project team and develop the cultural context of the concept appropriately.

Pou Ahurea, in collaboration with the Major Capital Projects team and Wayfinder Landscape Architects, have engaged Hira Huata (Ngāti Rahunga i te Rangi, Ngāti Paahu, Ngāti Poporo) to provide cultural context and input into the vision document and concept plan for the formerly ‘named’ Ipukarea project. Agreed deliverables include a review of the current Ipukarea document with recommendations to improve, assist with cultural detail to lodge a publically notifiable resource consent application, assist with mana whenua engagement, draft the cultural context section and assist with other educational elements around the story of te wai (the water) using a Ki uta ki tai (mountains to sea) theme for the project.

### 3.10 Hawke’s Bay Regional Collection and Hawkes Bay Museums Trust

Hawke’s Bay Museum Storage: - the Hawke’s Bay Museum Trust owns, manages and cares for the regional collection, which includes a significant taonga collection. The current storage arrangements are not fit for purpose with the collection split between the MTG basement and the BAT Building in Ahuriri. A Joint Working Group has been established to work through a number of issues in relation to the Hawke’s Bay Museum Trust, including finding a fit for purpose storage solution.

Included on the JWG are members from Napier City and Hastings District Councils; Richard Grant, Chair of the HBMT and Mike Paku, Iwi representative to the HBMT, are also part of the JWG. The JWG have settled on a preferred solution in the Hastings CBD and commercial negotiations are currently being undertaken to see if this is a viable option to progress further. The Hastings CBD option would provide a fit for purpose storage solution for the taonga, create an opportunity for a research function to be created and possibly make available space at the Hastings City Art Gallery and the Hastings Central Library for the taonga to be displayed.

There is currently a funding gap to enable this project to be delivered and a funding pitch has been presented to the Prime Minister’s Office as the Minister for Culture and Heritage.

## OPERATIONAL

### 3.11 Te Wiki o te Reo Māori

Pou Ahurea are planning ahead for Te Wiki o Te Reo Māori 2020 - September 14<sup>th</sup> - 20<sup>th</sup> and to have activities in place to celebrate and acknowledge te reo Māori revitalisation initiatives across Heretaunga. We are planning with the Transportation Operations team and Parks and Reserves to light up four intersections around Hastings with pedestrian crossing haka poses and to have stencil markings applied to areas that have high numbers of foot traffic. The theme remains the same from year to year with minor modifications around ‘Kōrero Māori’ and ‘Karawhiua – Give it a go!’ These

initiatives are external to the Council buildings, and align with our Heretaunga Ararau Te Reo Māori Policy and draft Heretaunga Ararau Te Reo Māori Action Plan.

In collaboration with the other Territorial Authorities across Hawke's Bay we are also investigating the development and commissioning of te reo Māori flags that each Council can use and employ during Te Wiki o Te Reo Māori and other prestigious events. Wairoa District Council initiated a project for Te Wiki o Te Reo Māori 2017 to have 'pennant flags' imprinted with kīwaha (local sayings) posted on flagpoles throughout Wairoa's main street. These would be erected on lamp posts where flags are currently flown on throughout the district. We are also investigating and planning our own internal initiatives that can be promoted throughout our work spaces where Te Wiki o Te Reo Māori can be celebrated every day with a national collaboration during the second week of September.

Semester One Te Reo Māori classes felt the Covid-19 impact and numbers suffered accordingly. Nonetheless, this class, while smaller than it was in March 2020, concluded in mid-June 2020 having taken up 'Zoom' in order to meet online and complete their respective te reo Māori programme. We are not formally undertaking te reo Māori study as an organisation this semester and instead will pick up at the start of the 2021 academic year with Te Aho a Māui (EIT).

### 3.12 Te Kura Nui - Māori Responsiveness Framework

Te Kura Nui is the Māori cultural responsiveness framework for HDC. The original process for measuring improvement included a self-assessment procedure, followed by an agreed action plan for implementation and then monitoring and reporting progress.

With Te Kura Nui being the backdrop for the organisation's cultural competency improvement an action plan is being designed by the Pou Ahurea team to sit across all group services. The name and action plan also serves as the draft action plan to implement Heretaunga Ararau - Te Reo Māori Policy. We have listed opportunities for success in accomplishing goals and objectives to build momentum, confidence, hope and commitment.

When te reo Māori outcomes are implemented and improved across an organisation the intrinsic values of a culture are achieved. Underlying this action plan is a level of consistency with other major cities, and that is the goal to be a te reo city by 2040.

Aligned with this work is the direction from Council's Lead Team for each staff member to have cultural indicators included in performance objectives. Māori Language Planning elements are included in Heretaunga Ararau and are:

- Te Mārama Pū/Critical Awareness. When people accept the need for language revitalisation and understand the ambitious role that Council has in achieving the goal to be a te reo city by 2040.
- Mana/Status. When people understand the value of te reo Māori and accept it as an integral part of our city and national identity.
- Te Whakamahi/Use. People can speak, listen to, read, write and comprehend te reo Māori at a level that supports their use and have access to reo-rich environments and domains.
- Ako/Acquisition. Council supports people to have increased opportunities to acquire te reo Māori at a level that supports their use.
- Te Puna/Corpus. Quality new words, terms and standards are developed and available to support the use of te reo Māori.

The approach for delivering the Te Kura Nui portal via SharePoint Online was agreed to after Information Leadership Design Services Ltd (ILDSL) provided a demonstration of the proposed functionality. The work will:

- Confirm the core data needed to be collected for filtering and grouping (action or outcome, phases) including the relationships between the data.
- Set up the core SharePoint site collection, search configuration, content types, navigation, branding and security.
- Build the supporting lists and libraries in SharePoint.
- Build display templates for reporting with style indicators for status or progress bars for each action.
- Configure dashboard pages as required and set up management of views.

### 3.13 Te Ara Kahikatea Sculptures

Engagement with mana whenua and local artists continues with regard to Te Ara Kahikatea and the cultural enhancement of this arterial route. The concept is that three sculptures will be placed at strategic positions along the arterial; at Pākōwhai, at the Mangateretere end, and one near the centre alongside the industrial area at Whakatū. The sculpture designs reflect the nature and history of the area and mana whenua endorsement to progress these concepts to the next stage has just been attained through a series of hui facilitated by the Manaaki Taiao team at Te Taiwhenua o Heretaunga. A recently designed 3m high prototype or Marquette to represent the three sculptures was recently agreed to by mana whenua and so the artists / fabricators have been given the go ahead to commence work on the 3 x 6m high sculptures.

Te Ara Kahikatea along with the East Clive Wastewater Treatment Plant are two examples of partnership leading to highly successful whole community outcomes; the latter actually achieved international recognition status. The commissioning, development and eventual unveiling of these taonga / sculptures will represent another significant partnership journey between Council, mana whenua and the community.

### 3.14 Te Whare Toi o Heretaunga

The Tika Tonu exhibition opens at 12pm, Saturday August 8<sup>th</sup> at the Hastings City Art Gallery. Tika Tonu brings emerging and established contemporary painters and sculptors from across Ngāti Kahungunu, uniting together in an exhibition of artwork derived from, but beyond the tradition.

This will be a significant exhibition acknowledging and celebrating Ngāti Kahungunu. Council are fortunate too in that Dr Sandy Adsett has pulled this exhibition together and we have engaged with him in order to ensure a successful exhibition that will run from August 8<sup>th</sup> through to November 1<sup>st</sup> 2020.

### Attachments:

1	Heretaunga Cluster PGF Application	CG-16-5-00026
2	PGF Marae Calculations	CG-16-5-00020
3	Three Waters Reform Programme A3	CG-16-5-00029
4	Three Waters Reform Programme Presentation	CG-16-5-00031





## HERETAUNGA CLUSTER PGF APPLICATION

	Name of Marae	Section A		Section B				Section C		
		Consent form attached	Iwi/ hapū/ whānau	Description marae (Its current physical state, frequency of use (in broad terms), users, importance to community)	Describe renovation work proposed (what kind of work is being undertaken, which quotes relate to the work and where the building is taking place e.g. wharekai)	Work Commencement (specifiy different commencement dates for different project components)	Proposed completion date (specify different)	Are building, resource or any other consents required?	Anticipated FTE	Cost (clearly specify contingency amounts)
1	Pukehou	Yes		Building Roofing Drains/Gas/Plumbing Painting Landscaping, fencing Fire Safety Driveway and or carparks	Start 20/08/2020 completed 20/07/21			3	\$ 78,920.00	
									2	\$ 13,005.00
									2	\$ 2,000.00
									4	\$ 57,880.00
									3	\$ 33,000.00
										\$ -
									6	\$ 96,000.00
2	Kahuranaki	Yes		Building Roofing Drains/Gas/Plumbing Painting Landscaping, fencing Fire Safety Driveway and or carparks	Start 20/08/2020 completed 20/07/21			3	\$ 186,203.00	
									2	\$ 3,600.00
									2	\$ -
									4	\$ 14,669.00
									3	\$ 52,000.00
										\$ -
									6	\$ 84,000.00
3	Taraia	Yes		Building Roofing Drains/Gas/Plumbing Painting Landscaping, fencing  Fire Safety Driveway and or carparks	Start 20/08/2020 completed 20/07/21			3	\$ 49,010.00	
									2	\$ 5,330.00
									2	\$ 2,500.00
									4	\$ 22,560.00
									3	\$ 113,000.00
							Yes Fire reports and consents approved		2	
									6	\$ 10,214.00
4	Korongata	Yes		Building Roofing Drains/Gas/Plumbing Painting Landscaping, fencing Fire Safety Driveway and or carparks	Start 20/08/2020 completed 20/07/21			3	\$ 86,950.00	
									2	\$ 17,600.00
									2	\$ 12,500.00
									4	\$ 28,680.00
									3	\$ 80,000.00
									6	\$ 132,000.00
5	Mangaroa	Yes		Building Roofing Drains/Gas/Plumbing Painting Landscaping, fencing Fire Safety Driveway and or carparks	Start 20/08/2020 completed 20/07/21			3	\$ 81,835.00	
									2	\$ 4,080.00
									2	\$ 2,500.00
									4	\$ 81,540.00
									3	\$ 86,000.00
									6	\$ 60,000.00
6	Omahu	Yes		Building Roofing Drains/Gas/Plumbing				3	\$ 178,325.00	
									2	\$ 40,645.00
									2	\$ 60,000.00

7	Waipatu	Yes		Painting	Start 20/08/2020 completed 20/07/21	4	\$	11,484.00
				Landscaping, fencing		3	\$	30,000.00
				Fire Safety				
				Driveway and or carparks		6		
				Building	Start 20/08/2020 completed 20/07/21	3	\$	40,880.00
				Roofing		2	\$	6,000.00
				Drains/Gas/Plumbing		2		
				Painting		4	\$	30,460.80
				Landscaping, fencing		3	\$	188,500.00
				Fire Safety				
				Driveway and or carparks		6	\$	96,000.00
8	Matahiwi	Yes		Building	Start 20/08/2020 completed 20/07/21	3	\$	96,897.00
				Roofing		2	\$	18,400.00
				Drains/Gas/Plumbing		2		
				Painting		4		
				Landscaping, fencing		3	\$	30,000.00
				Fire Safety				
				Driveway and or carparks		6	\$	14,500.00
9	Waimarama	Yes		Building	Start 20/08/2020 completed 20/07/21	3	\$	83,621.00
				Roofing		2	\$	18,580.00
				Drains/Gas/Plumbing		2	\$	2,000.00
				Painting		4	\$	89,960.00
				Landscaping, fencing		3	\$	190,000.00
				Fire Safety				
				Driveway and or carparks		6		
10	Runanga	Yes		Building	Start 20/08/2020 completed 20/07/21	3	\$	28,615.00
				Roofing		2		
				Drains/Gas/Plumbing		2	\$	4,500.00
				Painting		4	\$	8,800.00
				Landscaping, fencing		3	\$	146,800.00
				Fire Safety				
				Driveway and or carparks		6	\$	129,600.00
11	Timikara	Yes		Building	Start 20/08/2020 completed 20/07/21	3	\$	34,350.00
				Roofing		2	\$	4,640.00
				Drains/Gas/Plumbing		2	\$	2,000.00
				Painting		4	\$	43,560.00
				Landscaping, fencing		3	\$	91,880.00
				Fire Safety				
				Driveway and or carparks		6	\$	81,000.00
12	Moteo	Yes		Building	Start 20/08/2020 completed 20/07/21	3	\$	55,690.00
				Roofing		2		
				Drains/Gas/Plumbing		2	\$	16,500.00
				Painting		4	\$	14,600.00
				Landscaping, fencing		3	\$	86,300.00
				Fire Safety				
				Driveway and or carparks		6	\$	54,000.00
13	Kohupatiki	Yes		Building		3	\$	48,029.00
				Roofing		2	\$	1,440.00
				Drains/Gas/Plumbing		2		
				Painting		4	\$	3,000.00

Item 8

Attachment 1

14	Tangoio	Yes	Landscaping, fencing	Start 20/08/2020 completed 20/07/21	3	\$	102,000.00
			Fire Safety	Yes Fire reports and consents approved	2	\$	89,486.17
15	Petane	Yes	Driveway and or carparks		6	\$	10,000.00
			Building		3	\$	53,535.00
			Roofing		2	\$	8,550.00
			Drains/Gas/Plumbing		2	\$	2,000.00
			Painting	Start 20/08/2020 completed 20/07/21	4	\$	127,400.00
			Landscaping, fencing		3	\$	80,000.00
			Fire Safety				
			Driveway and or carparks		6		
16	Wharerangi	Yes	Building		3	\$	45,190.00
			Roofing		2	\$	8,000.00
			Drains/Gas/Plumbing		2	\$	4,500.00
			Painting	Start 20/08/2020 completed 20/07/21	4	\$	25,200.00
			Landscaping, fencing		3	\$	80,000.00
			Fire Safety				
			Driveway and or carparks		6	\$	60,000.00
17	Ruahapia	Yes	Building		3	\$	25,270.00
			Roofing		2		
			Drains/Gas/Plumbing		2	\$	27,000.00
			Painting	Start 20/08/2020 completed 20/07/21	4	\$	23,797.50
			Landscaping, fencing		3	\$	33,000.00
			Fire Safety				
			Driveway and or carparks		6		
18	Houngarea	Yes	Building		3	\$	44,460.00
			Roofing		2	\$	80,968.00
			Drains/Gas/Plumbing		2	\$	2,000.00
			Painting	Start 20/08/2020 completed 20/07/21	4	\$	33,126.12
			Landscaping, fencing		3	\$	95,000.00
			Fire Safety				
			Driveway and or carparks		6	\$	132,000.00
19	Mihiroa	Yes	Building		3	\$	91,145.00
			Roofing		2	\$	7,200.00
			Drains/Gas/Plumbing		2		
			Painting	Start 20/08/2020 completed 20/07/21	4		
			Landscaping, fencing		3	\$	100,000.00
			Fire Safety				
			Driveway and or carparks		6	\$	110,520.00
20	Te Aranga	Yes	Building		3	\$	113,475.00
			Roofing		2	\$	48,184.00
			Drains/Gas/Plumbing		2	\$	27,500.00
			Painting	Start 20/08/2020 completed 20/07/21	4	\$	21,280.00
			Landscaping, fencing		3	\$	92,500.00
			Fire Safety		2		
			Driveway and or carparks		6	\$	61,200.00
			Building		3		
			Roofing		2		estimates due to
			Drains/Gas/Plumbing		2		tangihanga not

Item 8

Attachment 1

21	Te Haroto	Yes	Painting	Start 20/08/2020 completed 20/07/21	4	able to quote
			Landscaping, fencing		3	within timeframe
			Fire Safety		2	
			Driveway and or carparks		6	\$ 150,000.00
			Building	Start 20/08/2020 completed 20/07/21	3	due to rural location unable to quote within timeframe
			Roofing		2	
			Drains/Gas/Plumbing		2	
			Painting		4	
			Landscaping, fencing		3	
			Fire Safety		2	
			Driveway and or carparks		6	\$ 150,000.00
ALL MARAE PEST CONTROL						\$ 31,500.00
ALL MARAE BUILDING REPORTS						\$ 315,000.00
21 Marae Total Costs excluding gst						\$ 6,103,119.59
TOTAL CONTINGENCY 10%						\$ 610,311.96
Project Manager 1 FTE					1	\$ 80,000.00
Project Administrator 1FTE					1	\$ 46,800.00
Project Site Supervisor 1 FTE					1	\$ 65,000.00
First Aid Training 20 FTE					20	\$ 5,000.00
Project Management Overheads						\$ 60,000.00
Leased Vehicles 4 vans						\$ 82,080.00
TOTAL PGF Application excluding gst						\$ 7,052,311.55

Item 8

Attachment 1







### Calculations

#### Labourers

- 53 weeks of painting. Two teams of four painters = 6 months work
- 100 weeks of landscaping. Three teams of three workers = 9 months work
- Driveways; carparks; /F/paths Labourers team of two = 11 months work
- 48 weeks Builders labourers Team of three = 11 months – (see need to know) + 8 weeks Gas cages work
- 23 weeks Roofing labourers Team of two = 6 months work
- 
- 

Non-qualified employees = 24

#### Trades/Professions

- 23 weeks roofing. Team of two = 6 months work Roofers
- 23 weeks flooring. Two teams of two = 3 months work Carpet Layers
- 48 weeks Driveways/parking Team of four = 11 months work Road Machinery Drivers
- 48 weeks Building work Team of three = 11 months work Carpentry, Electrical, Plumbing
- Building reports. Two individuals = 6 months work Engineering Assessors

Qualified/Trades personal = 15

**Human Capital Total = 39**

#### Need to know

- Work will commence August immediately after project manager is engaged.
- Building labourers to assist qualified work as appropriate.
- Liaise with MSD and EIT for training and upskilling including pathways for labourers desiring apprenticeships
- \$5,000 contribution was spent to secure formal quotes.
- More photos are available if required





# Three Waters Reform Programme

A proposal to transform the delivery of three waters services

## 1. BACKGROUND

Over the past three years central and local government have been considering solutions to challenges facing the regulation and delivery of three waters services. This has seen the development of new legislation and the creation of Taumata Arowai, the new water services regulator.

Both central and local government acknowledge that there are broader challenges facing the delivery of water services and infrastructure, and the communities that fund and rely on these services. There has been regulatory failure, underinvestment in three waters infrastructure in parts of the country, and persistent affordability challenges.

Iwi/Māori also have a significant interest in te mana o te wai. Both central and local government acknowledge the importance of rights and interests under the Treaty of Waitangi and the role of the Treaty partners in progressing these issues.

Additional investment is required to increase public confidence in the safety of drinking water, and to improve environmental outcomes. The reform of three waters services will also support increased sustainability and resilience of communities to natural hazards and climate change.

## 2. CHALLENGES

### THE EXISTING INFRASTRUCTURE DEFICIT

Quantifying the precise infrastructure gap remains challenging. The Office of the Auditor General (OAG) has raised concerns about relevant and reliable information about assets remaining a challenge.

### UNGRADED ASSETS

Across our water networks

Potable & wastewater 45%

Stormwater categorised as upgraded 52%

### RENEWAL GAPS

A more recent analysis highlights the extent of the reinvestment challenge and the "renewals gap".

Forecast average renewals as proportion of forecast average depreciation for:

Water supply 82%

Wastewater 67%

Stormwater 52%

While unquantified in New Zealand due to limited asset quality data, experience from places like Scotland that have undertaken significant water services reforms indicates the bulk of asset replacement value (potentially up to 80%) and the accumulated infrastructure deficit likely lies in renewal of pipes rather than treatment plants.

### FURTHER RESEARCH COMMISSIONED BY DIA FOUND:

\$309-\$574 million

Estimated cost for upgrading networked drinking water treatment plants to meet drinking water standards, with an additional annual operating cost of \$11-\$21 million.

\$3-\$4 billion

Estimated cost for upgrading wastewater treatment systems that discharge to coastal and freshwater bodies to meet national minimum discharge standards, with an annualised operating cost of \$126-\$193 million.

## 3. OBJECTIVES

**A** Significantly improving safety and quality of drinking water services, and the environmental performance of wastewater and stormwater systems.

**B** Ensuring all New Zealanders have equitable access to affordable three waters services.

**C** Improving resource coordination and unlocking strategic opportunities to consider national infrastructure needs at a larger scale.

**D** Increasing resilience of three waters service provision to both short- and long-term risks and events, particularly climate change and natural hazards.

**E** Moving three waters services to a financially sustainable footing, and addressing the affordability and capability challenges faced by small suppliers and councils.

**F** Improving transparency and accountability in cost and delivery of three waters services, including the ability to benchmark performance of service providers.

## 4. KEY FEATURES

Design features of the proposed reform programme should examine, as a minimum:

- A** Water service delivery entities that are:
  - of significant scale (most likely multi-regional) to enable benefits from aggregation to be achieved over the medium- to long-term;
  - asset-owning entities with balance sheet separation, to support improved access to capital, alternative funding instruments and improved balance sheet strength; and
  - structured as statutory entities with appropriate and relevant commercial disciplines and competency-based boards.

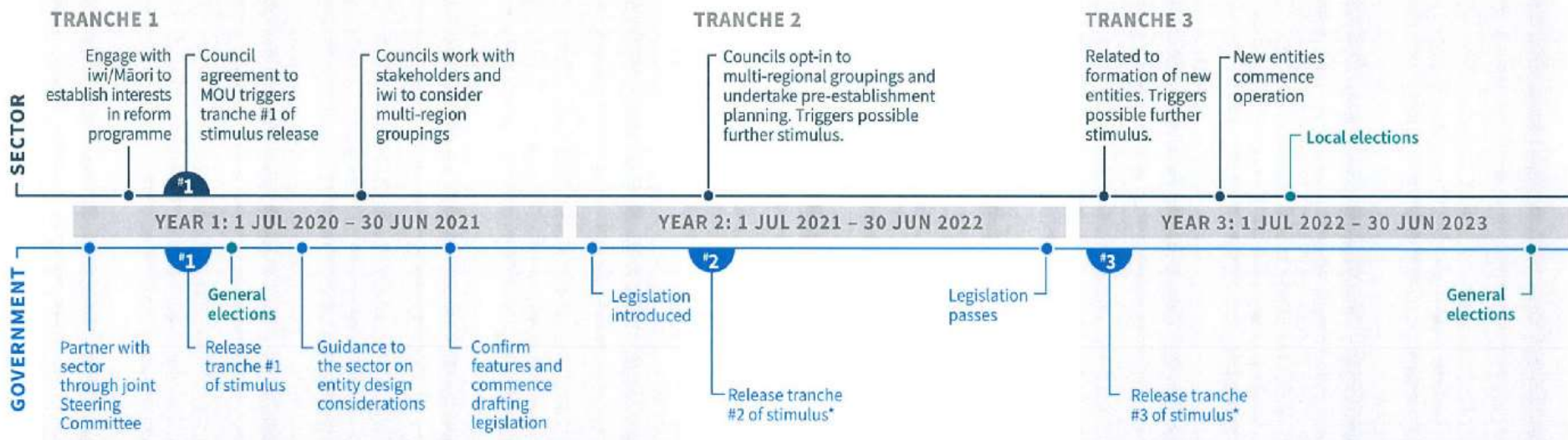
**B** Delivery of drinking water and wastewater services as a priority, with the ability to extend to stormwater service provision only where effective and efficient to do so.

**C** Publicly owned entities, with a preference for collective council ownership.

**D** Mechanisms for enabling iwi/Māori and communities to provide input in relation to the new entities.

## 5. INDICATIVE REFORM PATHWAY

\* Subject to Government decision-making



## 6. PROPOSED PROCESS

An opt-in reform and funding programme to:

- Stimulate investment, to assist economic recovery through job creation, and maintain investment in water infrastructure renewals and maintenance.
- Reform current water service delivery into larger scale providers, to realise significant economic, public health, environmental, and other benefits over the medium- to long-term.

Progressed in phases:

- Three phases of reform with three tranches of investment proposed (as set out above). The first phase of the programme includes a Memorandum of Understanding between central and local government to progress the reform in partnership. Reform will be guided by a joint Steering Committee at key stages.

Memorandum of understanding:

- Non-binding MOU between each Council and Government.
- Does not commit Councils to reforming water services or transferring assets.
- Enables Councils to access funding for three waters through an associated Funding Agreement and Delivery Plan.

## 7. FUNDING AND IMPACT

Government funding		\$761 million
Jobs protected or created	(direct)	2,288 jobs
	(direct, indirect, induced)	7,230 jobs
GDP increase	(direct)	\$236 million
	(direct, indirect, induced)	\$800 million

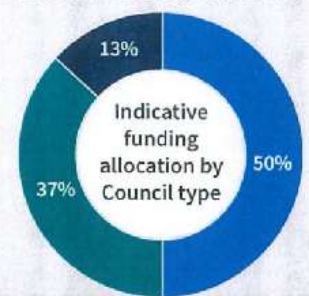
### ALLOCATION OF FUNDING

First tranche funding provided as a grant to Councils who opt-in to participate in the reform process.

Allocation is based on a simple formula applied on a nationally consistent basis.

Future additional funding will be subject to Government decision-making and reliant on progress against the reform objectives.

### INDICATIVE ALLOCATION SUBJECT TO CONFIRMATION



### LEGEND

- Metropolitan Councils (50%)
- Provincial Councils (37%)
- Rural Councils (13%)







# Three Waters Reform Programme

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A proposal to transform the delivery  
of three waters services

Webpage: <https://www.dia.govt.nz/Three-Waters-Reform-Programme>

Email: [3waterssteeringgroup@dia.govt.nz](mailto:3waterssteeringgroup@dia.govt.nz)



Te Tari Taiwhenua  
Internal Affairs

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Te Kāhui Kaunihera ā Aotearoa.

 **SOLGM**  
New Zealand Society of  
Local Government Managers

# Quick overview

## 1 An opt-in reform programme

With an initial **\$761 million funding package** from central government, and designed to support economic recovery post COVID-19 and address persistent systemic issues facing three waters, by:

- stimulating investment and job creation to assist with **economic recovery**;
- reforming water service delivery, **into larger scale providers**, to realise significant economic, public health, environmental, and other benefits over the medium to long term.

## 2 Phased delivery

The reform programme will be undertaken in phases, each informed by the previous stage.

The first phase requires Councils to consider a **non-binding MOU** to share information and participate in reform programme and **does not require asset transfers**.

This is a **good faith** agreement to work together.

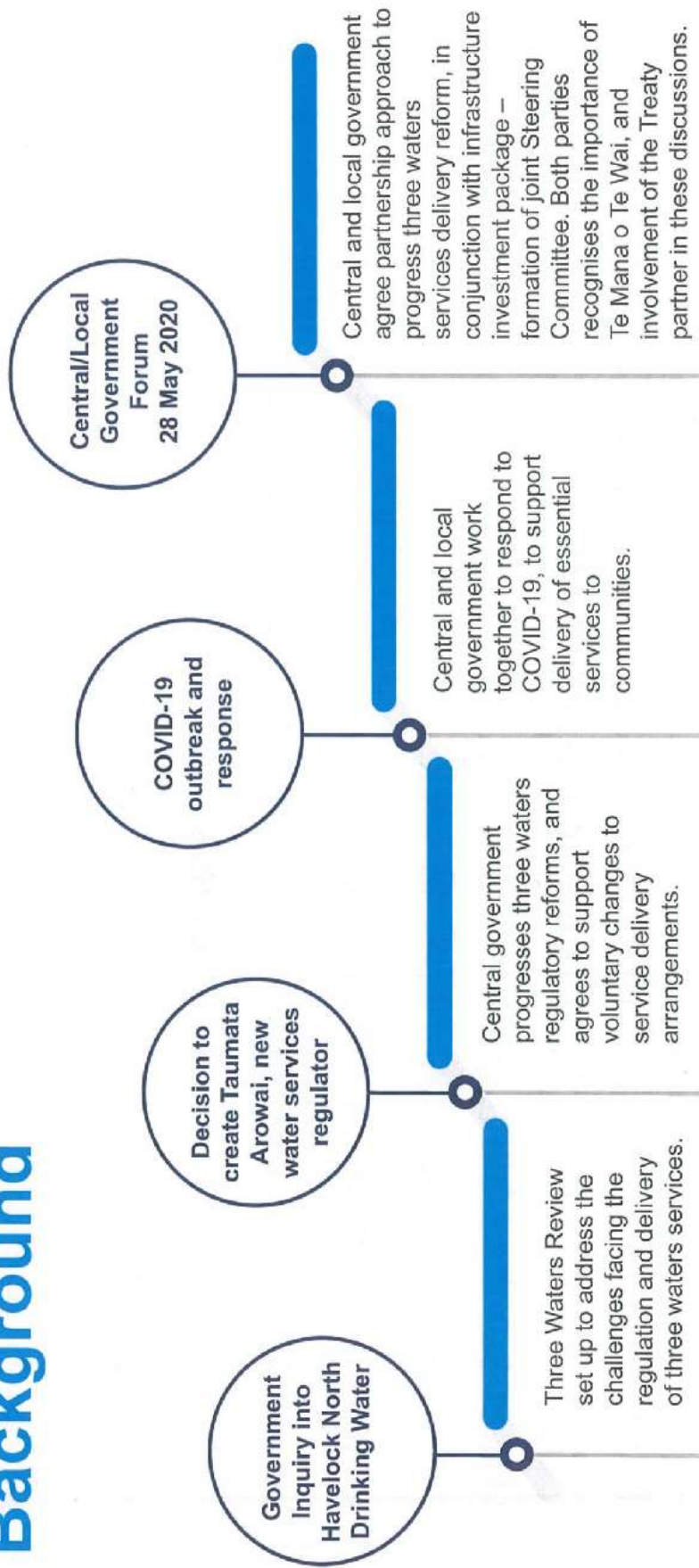
## 3 3-year horizon

Subsequent phases will occur over the **next 3 years** and will require close collaboration, including with input from iwi/Māori.

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# Background



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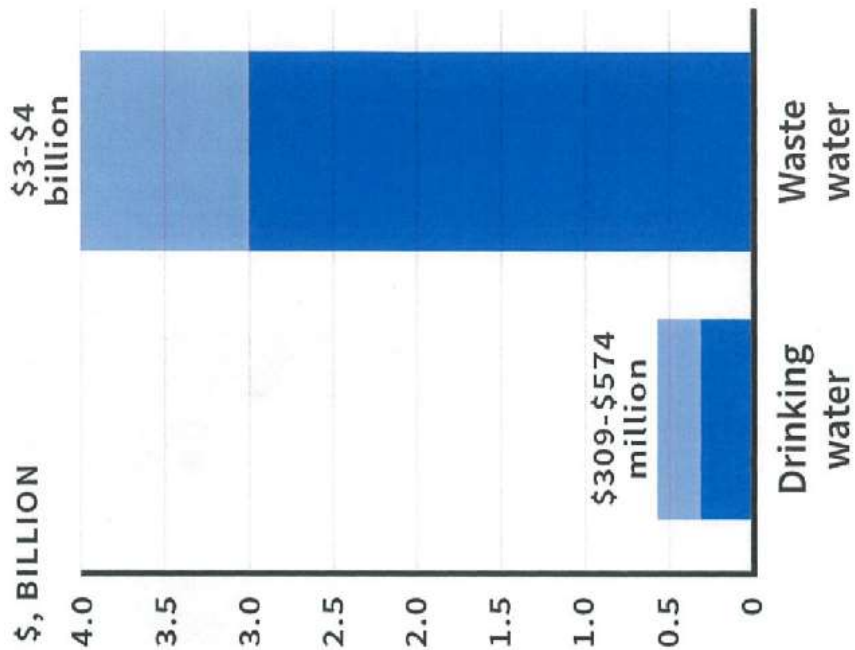


## Regulation

- Taumata Arowai, new drinking water regulator, with a focus on compliance, monitoring and enforcement of new drinking water regime.
- Water Services Bill to give effect to Cabinet decisions to significantly strengthen the regulatory framework.
- Potential economic regulation to:
  - Improve transparency about infrastructure and investment
  - Protect interests of customers
  - Support efficiency

# Investment challenges

1. Staying ahead of the significant reinvestment and renewals has been a challenge.
2. The cost of meeting drinking water and waste water standards will be high.
3. Funding, financing and affordability issues are only going to be exacerbated by the revenue challenges following COVID-19.
4. Pipes are 80% of the asset base, and are in addition to this.

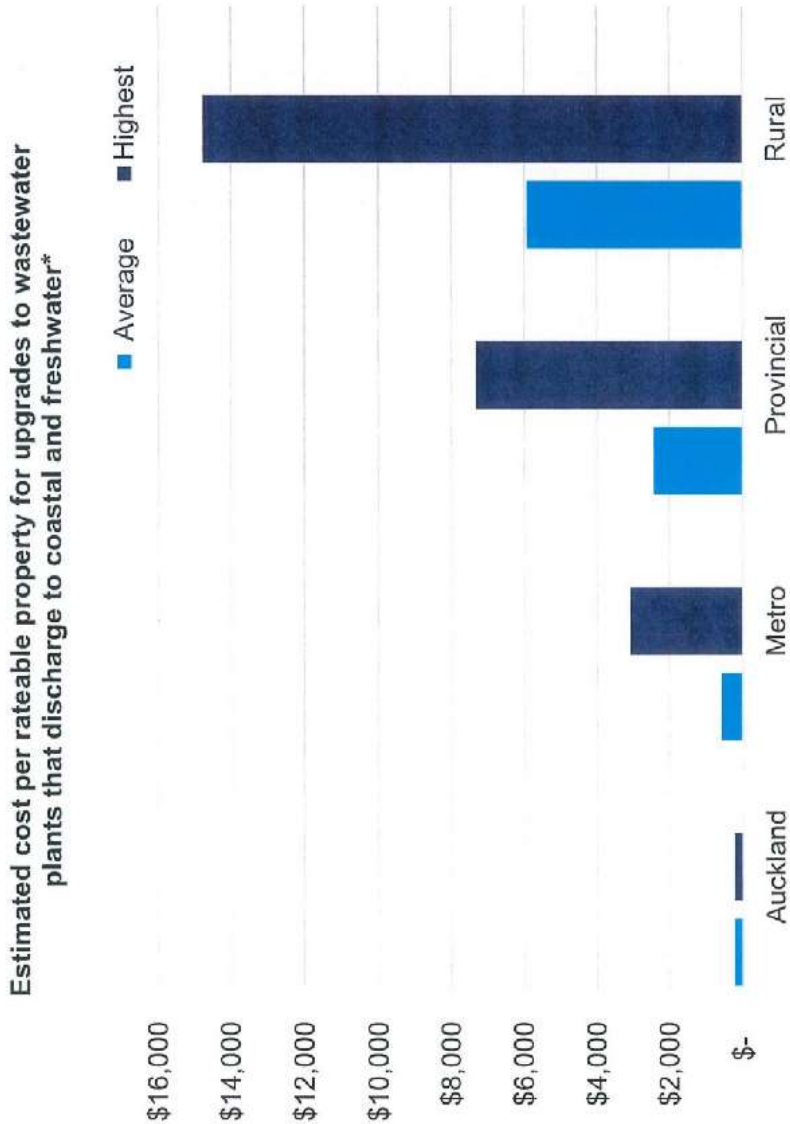


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# Funding and affordability challenges

The challenge is greatest for small councils with fewer ratepayers to share costs.



\* Wastewater costs are driven by existing RMA consent requirements, not three waters changes

## Parallel Conversation

There is a parallel opportunity for the local government sector to partner with the Government to ensure the sector is better positioned to expand their role in delivering community wellbeing.

- The Government is acutely aware of the significance of the proposed reform programme for the roles and functions of local government in supporting community wellbeing.
- Over the last year DIA has engaged with local government on how to better promote community wellbeing. We have heard:
  - All parties would need to operate in a different, more seamless and sustainable way;
  - Needs a partnership between local government and central government, iwi, NGOs, and industry to better deliver community-led priorities.

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# Proposal

The Government is proposing a programme for reforming three waters service delivery arrangements, which would be delivered in parallel with an economic stimulus package of Crown investment in water infrastructure.

Economic stimulus package	<ul style="list-style-type: none"><li>• \$761m in FY 2020/21.</li><li>• Funding provided to territorial authorities who opt-in to a partnership process, before the end of August.</li><li>• Funding to be invested in three waters infrastructure that support economic recovery.</li><li>• Further tranches will depend on Government decisions and progress against reform objectives.</li></ul>
Service delivery reform Programme	<ul style="list-style-type: none"><li>• A phased, three-year programme to reform three waters services delivery arrangements.</li><li>• Supported by joint central/local government steering committee.</li><li>• Engagement with sector, Iwi/Māori and stakeholders throughout the programme.</li></ul>

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# Reform objectives

**A** Significantly improving safety and quality of drinking water services, and the environmental performance of wastewater and stormwater systems.

**B** Ensuring all New Zealanders have equitable access to affordable three waters services.

**C** Improving resource coordination and unlocking strategic opportunities to consider national infrastructure needs at a larger scale.

**D** Increasing resilience of three waters service provision to both short- and long-term risks and events, particularly climate change and natural hazards.

**E** Moving three waters services to a more financially sustainable footing, and addressing the affordability and capability challenges faced by small suppliers and councils.

**F** Improving transparency and accountability in cost and delivery of three waters services, including the ability to benchmark performance of service providers.

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# Reform design features

Design features that the **proposed** reform programme should examine, as a minimum:

- A** Water service delivery entities that are:
  - of **significant scale** (most likely multi-regional) to enable benefits from aggregation to be achieved over the medium- to long-term;
  - **asset-owning entities** with balance sheet separation, to support improved access to capital, alternative funding instruments and improved balance sheet strength; and
  - **structured as statutory entities** with appropriate and relevant commercial disciplines and competency-based boards.

**B** Delivery of drinking water and wastewater services as a priority, with the ability to extend to stormwater service provision only where effective and efficient to do so.

**C** Publicly owned entities, with a preference for collective council ownership.

**D** Mechanisms for enabling iwi /Māori and communities to provide input in relation to the new entities.

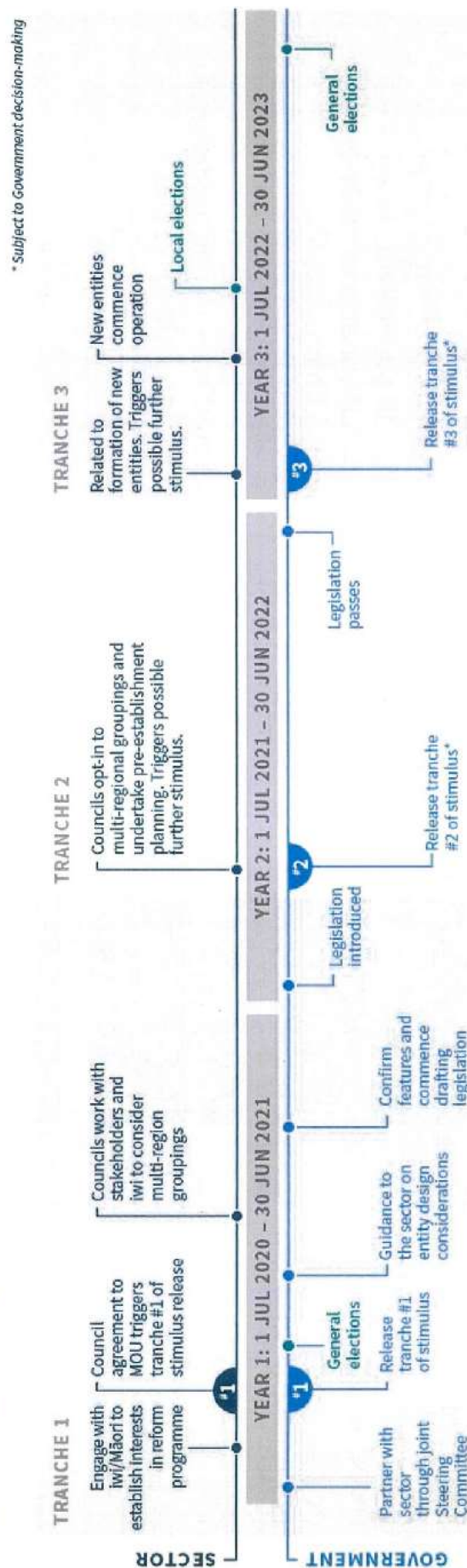


# Approach to aggregation

The potential size of the entities will need to be considered against three principles:

Scale benefits	Potential to achieve scale benefits from the greater scale of water service delivery to consumers at a multi-regional level to ensure full benefits of scale are achieved through a population/customer base.
Communities of interest	Alignment of geographical boundaries to encompass <b>natural communities of interest</b> , belonging and identity including rohe/takiwā.
Relevant regulatory boundaries	Relationship with <b>relevant regulatory boundaries</b> particularly to enable water to be managed from source to the sea.

# Indicative timeline



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# Questions?

# Breakout session

## Let's break into small groups and discuss:

- 1 What are your thoughts on the proposed minimum design features and reform process?
- 2 What factors do you think the Steering Committee should consider as the reform programme progresses?
- 3 What guidance or support do you think would be helpful?

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## Next steps

What **mechanisms and support** will be made available to local authorities to participate in this process?

# Memorandum of understanding

A model agreement developed by the Steering Group for each Council to enter into with the Government:

Legal opinion commissioned by SOLGM on behalf of the Steering Committee was provided by Simpson Grierson that the MoU **does not** contain any explicit triggers for consultation under the Local Government Act 2002.

## Committed to...

- Engage in the first phase of the reform programme.
- Work with neighbouring councils to consider the creation of large scale entities.
- Principles and objectives of working together with central government.
- Openly share information and analysis undertaken on the state of the three waters asset base and delivery system.

## Does not...

- Legally commit Councils to future phases of the reform programme.
- Require Councils to transfer assets or establish new water entities.
- Exclude participation in later phases – Councils that choose to opt-in later can still do so but will not have access to the initial funding package.

# Funding

1

## Funding provided to maintain and accelerate three waters infrastructure investment

- Funding provided as a grant.
- Can be used for Capex and/or Opex.
- Drinking water and wastewater priority.

2

## Funding allocation to be determined shortly

- Ministers working to confirm this shortly.

3

## Planning implications

- Likely focus on renewals and bringing forward of BAU capital works programme.

Decision to opt-in to tranche one required no later than the end of August to access initial stimulus funding

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# Funding Agreement

Mechanisms for accessing the Government funding package:

## Funding Agreement

- Standard-form agreement between Crown and local authorities.
- Guides the release and use of funding.
- Grant funding.
- Sets out:
  - Funding amount.
  - Funding conditions.
  - Public Finance Act/ public accountability requirements.
  - Reporting obligations.



# Delivery Plan

**Potential** mechanism for accessing the Government funding package:

## Potential Delivery Plan

- Short-form template submitted to Crown Infrastructure Partners for review and monitoring.
- Show that funding is applied to operating or capital expenditure that supports economic recovery and maintains/increases investment in core water infrastructure.
- Sets out:
  - A summary of works.
  - Estimated cost.
  - Location of the physical works.
  - Number of people employed in the works.
  - Reporting arrangements.
  - Assessment of how it supports the stimulus objectives.
  - Expected benefits/outcomes.

# What are we inviting local authorities to do before August?

Consider whether you will opt-in to a partnership process with the Government to:

- Explore and design a pathway for reforming three waters service delivery arrangements in a way that will be beneficial for your communities.
- Secure an initial release of funding to stimulate economic recovery and maintain, increase or accelerate planned investment in three waters infrastructure.

**NOTE: Decisions required no later than the 31 August to access initial stimulus funding.**

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## Next Steps

### Upcoming Future Engagement

- Updated FAQs and guidance material following workshops (ongoing)
- Webinar with CEs and Water Managers (early August)
- Webinar for Legal and CFOs (early August)
- Iwi/Māori engagement, in conjunction with Taumata Arowai (September/October)
- Steering Committee communications and updates (ongoing)
- Policy and Commercial discussions (post August)

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# Questions?

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## Breakout session

### Let's break into small groups and discuss:

- 1 What are your thoughts about the proposed MoU/Funding Agreement and Delivery Plan?
- 2 What further advice or information would your Council require to consider opting in to tranche one?
- 3 What guidance or support do you think would be helpful?

# Ngā mihi Thank you

Webpage: <https://www.dia.govt.nz/Three-Waters-Reform-Programme>  
Email: [3waterssteeringgroup@dia.govt.nz](mailto:3waterssteeringgroup@dia.govt.nz)



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